# **Grange Academy Handbook**

2020-21



# **Grange Academy**

Beech Avenue Kilmarnock KA1 2EW

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E-mail:	grange.academy@east-ayrshire.gov.uk					
School Website:	https://blogs.glowscotland.org.uk/ea/eastayrshiregrangeacademymain2017/					
School Twitter:	@Grange_Academy1					
School App:	This can be downloaded by searching, 'School App for Parents'					
Satchel One:	https://grangeacademy.satchelone.com/school/homeworks/calendar					
(formerly Show my						
Homework)						
<b>Denominational Status:</b>	Non-denominational					
School Roll:	1273 (age 12-18)					
Further Information:	formation: <a href="https://www.east-ayrshire.gov.uk/EducationAndLearning/Schools/School-">https://www.east-ayrshire.gov.uk/EducationAndLearning/Schools/School-</a>					
	handbook/School-handbooks.aspx					

# **Our Vision**

At the heart of everything we do here at Grange Academy is our shared belief that each young person is unique and we aim to "Get It Right for Every Child". We strive to positively develop the mental, emotional, social and physical wellbeing of everyone within our school community by fostering a safe, caring, supportive and purposeful environment that enables the development of positive relationships based on mutual respect. Acknowledging that each young person is equally valued, we aim to provide them with opportunities which will develop their knowledge, skills, confidence, beliefs and values to meet the challenges of our ever changing world. With an ongoing focus on our core values of Respect, Responsibility, Resilience, Excellence & Ambition we strive to "become the people we are capable of being".

Robert Johnston Head Teacher



# **Our Values**

The motto on our school badge reads 'Bono Animo Esto' which means 'Be of Good Courage'. This encouragement to go about our lives in a spirit of positivity and grit reflects our ethos here at Grange Academy and underpins our core values of RESPECT, RESPONSIBILITY, RESILIENCE, EXCELLENCE & AMBITION as we strive to become the people we are capable of being.



# **RESPECT**

We treat others as we wish to be treated.

# **RESILIENCE**

We are committed to building strength of character and positive attitudes.

#### RESPONSIBILITY

Our future is not out there waiting for us, we create it.

# **EXCELLENCE AND AMBITION**

We know excellence is not being the best; it is doing our best. We dare to dream and work hard for our goals.

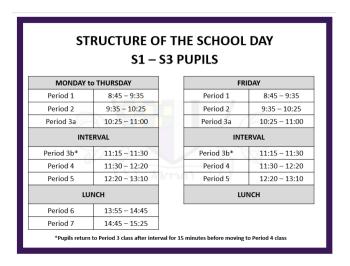
# **Grange Academy Staff**

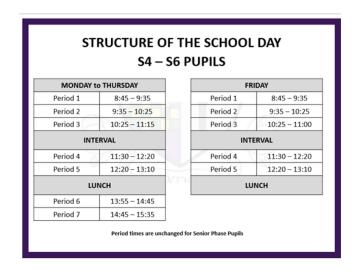
SENIOR LEADERSHIP TEAM		MODERN LANGUAGES		TECHNOLOGIES	HOME LINK WORKERS			
Robert Johnston	HT	lain Wilson	PT	Claire Cuthbert	PT	Lesley Wilson		
Audrey Brotherston	DHT	Arlene Jackson PT		Art and Design		Irene White		
Lee Cardow	DHT	Rachel Brotherston		Gillian Lennox				
Stephen Cowan	DHT	Christina Jiang		Kim Gray		LIBRARIAN		
Elaine Crawford	DHT	John Scott		Karin Hepburn	Karen Cooper			
Mary MacKinnon	DHT			James McGarvey				
		PERFORMING ARTS		Helen Wright		CLASSROOM ASSISTANTS		
ENGLISH		Darren Ramsay	PT	Business Education		Emma Boland		
Elaine Dunsmuir	PT	Drama		Derek Bruce		Janette Butcher		
Joanna Adam		Lesley Smith		Callum Dunlop		lain Caldwell		
Chris Armstrong		Jessica McConachie		Jim Faulds		Elaine Demir		
Jessica Barrie		Music		Linda Strickland		Pamela Frew		
Patrick Barry		Stephen Cowan		Diane Watkins		Nicola Geddes		
Paul Brennan		Alison Cravens		Design and Technology		Mark Heath		
Audrey Brotherston		Amanda Gemmell		John Cree		Gillian Hoffin		
Katie Grant		Gregor Keachie		Ruth Dunsmore		Irene Mair		
Lauren Kane				Calum Gilchrist		Mary McCulloch		
Mary MacKinnon		SCIENCE		Graham Mackie		Casi McGregor		
Paul McClung		Lauren McLean	PT	Siobhan McManus		Deborah Paul		
Susan Wood		Jennifer Baird		Arlene Thomson		Rona Rae		
Margaret Worrall		Caroline Bell		Karen Waters		Alison Rodger		
		Ann Louise Bremner				Liz Slater		
HEALTH AND WELLBEING		Elaine Crawford		PUPIL SUPPORT (PASTORAL)		Sharon Stevenson		
Ross Allan	PT	Michaela Hagan		Tommy Alldridge	PT	Tina Strachan		
Home Economics		Lynne Hill		Derek Bruce	PT	Kirsten Struthers		
Tracey McBride		Hollie Marshall		Lyndsay Causer	PT	Liz Telford		
Jamila McDowall		Scott McGarvey		Jamila McDowall	PT			
Physical Education		Bryce McPherson			PT	ADMIN SUPPORT		
Charlie Adams		Caroline Monaghan			PT		AFO	
Tommy Alldridge		Helen Murray			PT	Theresa Chojnowski		
Ross Baird		Les Ogilvie		Cheryl Quinn	PT	Lisa Hattie		
Lee Cardow		Leanne Smith				Natalie McClelland		
Gavin Campbell		Debs Telfer		PUPIL SUPPORT (ASN)		Anne McGeown		
Charlotte Crossland		Kayleigh Williamson		Sharon Reid	PT	Linda Murray		
Chantelle Linton				Andrea McIntyre		Suzanne Nelson		
Lewis Livingstone		SOCIAL SUBJECTS		Kay McKechnie		Donna Thorburn		
Lucy Pohler		Donald Gray	PT	Paula Morton				
		Joanne Barlow				TECHNICIANS		
MATHEMATICS		Katie Bonnar		HEARING IMPAIRMENT		Suzanne Rutherford		
David Taylor	PT	Tommy Callaghan			PT	Robert Young		
Suzanne Catherine		Lyndsey Causer		Fiona Grant		Jamie Turnbull		
Lynne Grieve		Sarah McGeary		Lauren Nicholls				
Jamie Houston		Ashley Mora		Elaine Smith		SFA PERFORMANCE COACH		
Ward McCormick		Cheryl Quinn		Laura Tait (BSL Tutor)		James Grady		
Nadia Reid				Julie Walker				
Chris Smith						CAMPUS POLICE OFFICER		
Aimee Strange				PT TRANSITIONS		PC McPike		
Steve Taylor				Tracey McBride				
Craig Wallace								
Alysanne Wilson								

# **Dress Code**

Black or white shirt; black trousers or skirt; blazer; plain black cardigan or jumper with no hood or logos; junior tie (S1-3) or senior tie (S4-6). In PE, pupils must not wear football tops.

# The School Day





# The Curriculum

The curriculum we offer extends far beyond the walls of the classroom and we are always seeking to extend our partnerships with families, business partners and the wider community to enrich the learning opportunities of our young people. Grange Education Group serves a very diverse community within the Kilmarnock area and we endeavour to offer a broad range of curricular pathways to meet a range of needs.

## SIMD

Decile	1	2	3	4	5	6	7	8	9	10
%	14	15	12	10	4	6	6	6	13	14

Our young people have very positive experiences when learning and achieving in and beyond the classroom and we work hard to continue to improve standards of attainment at all levels, particularly in literacy and numeracy, with an emphasis on ensuring our young people in greatest need are fully supported and encouraged to achieve their full potential.

# **Grange Academy Summarised School Improvement Plan 2020-21**

This is a summarised, pupil version of this session's School Improvement Plan



## Raising Attainment, Particularly in Literacy and Numeracy

- For young people at risk of underachieving, every chance is given to stretch towards a minimum of seven National 4s by the end of S4.
- All young people will make confident use of eLearning.
- We will make it clear how parents and carers can best support their child's learning at home.
- We will teach young people the skills of how to study, so that they feel more motivated and in control of their own progress.
- All young people will understand that assessments are important throughout the year not just a key times like prelims and exams.

# Closing the Gap between the Most and Least Disadvantaged

- Laptops will be provided to young people at risk of missing out on eLearning.
- Small group Literacy and Numeracy tutorials will be provided for young people who need it most.

#### Improving Health and Wellbeing

- We will reorganise PSE planning so that it is easier for young people and their parents to track progress in key themes.
- Young people will be more involved in decision-making and will have opportunities to lead, and to participate fully in the life of the school beyond the classroom.
- We will support young people whose attendance is preventing them from reaching their full potential.
- Our school culture will be calm, respectful and fair.

## **Improving Employability Skills and Positive Leaver Destinations**

• We will make clear links between the curriculum and the world of work.