
APPOINTMENT OF MEMBERS TO THE NEW SCOTTISH POLICE AUTHORITY AND THE SCOTTISH FIRE AND RESCUE SERVICE

1. BACKGROUND

- 1.1 The Scottish Government recently announced the first members to be appointed to the new Scottish Police Authority and the Scottish Fire and Rescue Service, as undernoted.
- 1.2 All appointments are regulated by the Public Appointments Commissioner for Scotland.
- 1.3 There is an expected time commitment of 10-15 days per month for appointed members up to April 1, 2013 after which it will reduce to no more than 10 days per month for the first full year. The remuneration rate is a daily fee of £300 for the Scottish Police Authority and £280 for the Scottish Fire and Rescue Service.
- 1.4 All appointments are for a period of four years with effect from October 2012.

2. SCOTTISH POLICE AUTHORITY - MEMBERS

CHAIR – Vic Emery OBE

MOIRAM ALI - Ms Ali is an author, communications consultant and non-executive director. A former member of the Office for Judicial Complaints review bodies, she is also Scotland's first Judicial Complaints Reviewer (£209 per day) and a member of the Board of the Scottish Ambulance Service (£8,008 per annum). In a voluntary capacity, Ms Ali is a Governor at Edinburgh Napier University and a Public Appointments Ambassador.

POLITICAL ACTIVITY - canvassed for Liz Bardell, candidate for Livingston (SNP) in 2010 and helped deliver newsletters for Angela Constance MSP (SNP) in 2010 and 2011.

BRIAN BARBOUR - Mr Barbour has a background in IT having spent over thirty years in Standard Life and IBM. He is a trustee of the Standard Life staff pension scheme, a former Director of Information Security at Standard Life and has worked in Operational Risk Management at Royal Bank of Scotland.

JEANE FREEMAN - Ms Freeman has over 30 years experience in public policy analysis and delivery. She brings her knowledge of the criminal justice service, her experience as a Board member of the Scottish Police Services Authority to the SPA. Ms Freeman is Chair of the National Waiting Times Centre Board (£24,960) and a member of the Judicial Appointments Board for Scotland (£290 a day per day).

GRAHAM HOUSTON - Mr Houston has over 25 years' experience in management development and executive coaching in the private and public sectors and was the Scottish Director of the Work Foundation prior to setting up his own consultancy.

A former Vice Chairman of the BBC's Broadcasting Council for Scotland and Chairman of the Scottish and UK judging panels for The National Training Awards, he is currently Chairman of the Scottish Qualifications Authority 2009 (£13,836 per annum).

POLITICAL ACTIVITY - Elected as a councillor to Stirling Council, May 2012 (Dunblane and Bridge of Allan SNP).

DAVID HUME - Mr Hume has over thirty years' experience in local government and recently retired after ten years as Chief Executive of Scottish Borders Council. He has a long standing interest and commitment in the fields of child and adult protection, and community safety, working in close liaison with the police service over many years.

MORAG MCLAUGHLIN - Ms McLaughlin worked for the Crown Office and Procurator Fiscal Service (COPFS) for 21 years in positions including Head of the High Court Unit at Crown Office, Head of Policy for the Crown, Area Procurator Fiscal for Grampian, Area Procurator Fiscal for Lothian and Borders and a member of the COPFS Management Board. Since 2011 Morag has been a legal member of the Parole Board for Scotland (£303 per day when performing legal duties, otherwise £195 per day).

PAUL ROONEY - A former Procurator Fiscal Depute, Mr Rooney has been a Councillor for Glasgow City Council since 2005 and was elected Convener of Strathclyde Police Authority in 2007. He has also held positions as non-executive board member of the Scottish Police Services Agency (SPSA), Chair of the Scottish Police Authorities Conveners Forum, member of the Scottish Policing Performance Development Group, the Police Advisory Board for Scotland and was one of the original members of the National Policing Board. Mr Rooney was appointed City Treasurer in 2011 with responsibility Glasgow's £2.2 billion budget.

POLITICAL ACTIVITY - Stood as a candidate and obtained office as a Councillor for Glasgow City Council (Garscadden / Scotstounhill ward Labour), spoken on behalf of a party or candidate, acted as a political agent, canvassed on behalf of a party and helped at elections and is Chair of Glasgow North West Constituency Labour Party.

IAN ROSS - A Highland Councillor for 13 years, Mr Ross has been Vice Convener of the Northern Police Board, active in COSLA Police and community safety and a member of the UK Police Negotiating Board. Mr Ross is a Fellow of the Institute of Chartered Foresters, lectures on forest police and sustainability and lives with his family in Golspie in East Sutherland.

POLITICAL ACTIVITY - Obtained office as a local councillor (Lib Dem councillor on Highland Council 2007-2012. Stepped down from the council in May 2012) and has canvassed on behalf of a party or helped at elections.

LISA TENNANT - Ms Tennant has worked across the public, private and voluntary sectors and is currently Executive Director of a regional public/private partnership in Ayrshire and sits as a non-Executive Director of NHS Ayrshire and Arran (£8,008 per annum).

IAIN WHYTE - A Councillor with the City of Edinburgh Council, Mr Whyte has been Convener of Lothian and Borders Police Board since 2007. He is Chair of the Scottish Police Authority Conveners' Forum, has been a member of the Board of the Scottish Police Services Authority since December 2009 (nil) and is Chair of the Scottish Policing Boards' Sub- Group on Police Reform. Mr Whyte is also a member of the NHS Lothian Board where his term of office will conclude in October 2012 (£8,008 per annum).

POLITICAL ACTIVITY Elected as a Councillor to the City of Edinburgh Council in 1995 (Conservative) and has canvassed for the party at other elections.

ROBERT WILSON - During a 24 year career with Deloitte, 14 as a partner, Mr Wilson completed an MBA and worked across both the public and private sectors. He was part of the Independent Budget Review Panel (2010) which set out a response to the financial challenges facing the public sector in Scotland. Mr Wilson is a non-executive member director of NHS National Services Scotland (£8,008 per annum) and a non-executive director of NHS Lothian (£8,008 per annum).

DOUGLAS YATES - Mr Yates is a former Deputy Leader and Convener of Social Work, Health and Social Justice at East Renfrewshire Council, Non-Executive Director with NHS Greater Glasgow & Clyde and Convener of North Strathclyde Community Justice Authority. He has also served as Vice-Convener of the Scottish Local Government Forum against Poverty, COSLA Spokesperson for Health and Wellbeing and sat on some Ministerial Strategy Groups. Mr Yates is founder chairman of Barrhead & District Victim Support Scheme (now East Renfrewshire VSS), and has chaired bodies including a community council and a community company. His current responsibilities include serving as Vice-Chair of Voluntary Action East Renfrewshire and Vice-Convener of East Renfrewshire University of the Third Age.

POLITICAL ACTIVITY - Obtained office as a local Councillor for East Renfrewshire Council (SNP), stood for re-election as an elected member in May 2012. Has spoken at events and canvassed on behalf of other SNP candidates.

3. **SCOTTISH FIRE AND RESCUE SERVICE - MEMBERS**

CHAIR – Pat Watters

BOB BENSON - Mr Benson is a former Scotland Director of the Disability Rights Commission, Executive Director for Community Development in England and Wales with Scope, and Director of Disability Scotland. He was also the Scottish representative on the UK Disability Rights Task Force and a member of the Disability Employment Advisory Committee (DEAC). Mr Benson recently stood down from the Scotland and Disability Committees at the Equality and Human Rights Commission after serving two terms. He is currently a trustee of the Scottish Community Foundation, Chair of their Innovation and Impact Committee and is serving a second term as a member of the Mobility and Access Committee for Scotland (MACS) (£1,200 per annum).

JAMES CAMPBELL - Mr Campbell has extensive knowledge of partnership working at the strategic level with government, local authorities, health, police, the

third sector and the private sector. His fire service career spanned 36 years with three different services and includes taking command of Fife and Lothian & Borders as Chief Officer. Mr Campbell was awarded the Queen's Fire Service Medal in 2004.

KIRSTY DARWENT - Ms Darwent has wide ranging leadership experience within the charitable and voluntary sector and an academic background in systemic psychotherapy. She is a member of the Board of NHS Ayrshire and Arran (£8,008 per annum) and a member of the Midwifery Committee of the Nursing and Midwifery Committee (£260 per day).

POLITICAL ACTIVITY - Stood as a candidate, canvassed on behalf of a party or candidate and obtained office as a local councillor (South Ayrshire – Labour).

MARIEKE DWARSHUIS - Currently Director of Consumer Focus Scotland. Her career in Scotland spans over 20 years in the public and voluntary sector in a wide range of roles including positions at the Office of the Scottish Charity Regulator, the Scottish Government, Citizens Advice Scotland and Shelter Scotland. Ms Dwarshuis is currently a member of the Scottish Government's Making Justice Work Programme Board, and has been a member of the Communities Scotland Regulation Board, and the Executive Committee of the Mountaineering Council of Scotland.

MICHAEL FOXLEY - Dr Foxley and his family live on a working croft in Lochaber in the West Highlands. A recently retired GP, he is now an active member of the Highland NHS Board and Chair of West Highland College UHI. Dr Foxley is a member of NHS Highland (£8,008 per annum).

POLITICAL ACTIVITY - Obtained office as local councillor (Lib Dem, Highland Council) and served as a Highland Councillor for 26 years - the last four as Council Leader. Stood down in May 2012 but still a Liberal Democrat member.

ROBIN IFFLA - Mr Iffla is currently a director of an Equality and Diversity Training Company which delivers training and facilitation to public, private and third sector organisations. With over 30 years of public service, he has worked in local authorities, served as a police officer and equalities officer and consultant in the fire and rescue service.

BILL MCQUEEN - Mr McQueen was formerly the Deputy Chief Executive at the Crown Office and Procurator Fiscal Service and has previously held senior posts in policy and delivery at the Scottish Government. He has experience from membership of the Scottish Government Emergency Action Team and Civil Contingencies Group.

Mr McQueen is currently a member of the Accounts Commission for Scotland (£6,216 per annum), a Non Executive Director of Disclosure Scotland (£215 per day), a Lay Member of Employment Tribunal (Scotland) (£174 per day) and a Member of the Scottish Legal Aid Board (£212 per day).

SID PATTEN - Mr Patten has held senior executive positions in both the public sector (Local Authority and NHS) and private sector (Construction and House Building Industries). As a Non-Exec, he has experience of working with Board

members, executive staff and stakeholders of public and charitable bodies on the challenges of fiscal contraction and the process of change. Mr Patten is Deputy Chair of Scottish Natural Heritage (£282 per day) and a member of the Scottish Housing Regulator (£8,372 per annum).

NEIL PIRIE - Mr Pirie spent five years as a Chartered Accountant with Arthur Andersen after qualifying in 1985, before embarking on a career in investment management. As a fund manager he worked for Aberdeen Asset Management before joining Dunedin Fund Managers. In 1996 he was helped set up a new investment business which was to become the platform for New York-based BlackRock Inc's Edinburgh operation.

MARTIN TOGNERI - Mr Togneri began his career in the computer industry and subsequently spent fourteen years in inward investment promotion work at home and overseas, serving in a senior European market development role for Cadence Design Systems in the late 1990's. He was the founding Chief Executive of Scottish Development International in 2000 prior to becoming Dean of the Caledonian Business School at Glasgow Caledonian University from 2007 to 2009. Since 2010 he has been a member of the Board of Skills Development Scotland (£6,240 per annum) as well as an adviser to the e-learning company, CogBooks.

GRANT THOMS - Mr Thoms is director of a media relations and public affairs consultancy specialising in renewable energy projects and a part-time lecturer in public relations at Edinburgh Napier University. He has worked in the private, public and voluntary sectors in areas such as hotels, social work with ex-offenders, credit unions and political campaigning. Mr Thoms has served on the boards of Glasgow Housing Association, Unity Homes Housing Association, Glasgow North East Community Planning Partnership, City Parking (Glasgow) LLP and currently serves as Treasurer of the Chartered Institute of Public Relations Scotland.

POLITICAL ACTIVITY – Acted as a political agent, spoken on behalf of a party or candidate, canvassed on behalf of a party or helped at elections, held office such as chair, treasurer or secretary of a local branch or party, stood as a candidate and was an elected member of Glasgow City Council from May 2007 – May 2012 (SNP). Mr Thoms is standing down from the National Executive Committee of SNP.