

# Statement of Allowances & Expenses for East Ayrshire Council Paid to and on Behalf of Elected Members 1 April 2025 to 31 March 2026

The Local Government (Allowances and Expenses) (Scotland) Regulations 2007 as amended, require the Council to keep a record of payments made to Members and to publish the information for the preceding year by 1 June. Payments made to Members of East Ayrshire Council for the year ending 31 March, 2026 were:



Name	Position Held	Gross Basic Salary	REIMBURSEMENT OF EXPENSES CLAIMED							Total Expenses	Gross Salary & Expenses Total	EXPENDITURE MET BY COUNCIL			
			Provost's Allowance	Car & Van Mileage Expenses	Other Travel	Subsistence Expenses		Telephone Allowances	Other Allowances & Expenses			Attendance at External Conferences / Meetings	Telephone & Information Communication Technology	Costs Associated with Council Car	
						Accom	Meals								
(A)	(B)	(C1)	(C2)	(D)	(D1)	(E)	(E1)	(F)	(G)	(H) = C2+D+D1+E+E1+F+G	(I) = C1+H	(J)	(K)	(L)	
Adams, J	Councillor	£25,982.04									£25,982.04		£65.61		
Barton, C	Councillor	£26,508.35									£26,508.35		£72.19		
Barton, G	Cabinet Member with responsibility for Planning, Property and Environment	£36,999.96									£36,999.96		£61.65	£34.79	
Boyd, G	Councillor	£25,982.04									£25,982.04		£75.48		
Canning, S	Councillor	£25,982.04									£25,982.04		£83.65		
Clark, B	Councillor	£25,982.04									£25,982.04		£61.65		
Cogley, S	Councillor	£25,982.04									£25,982.04		£257.89		
Cowan, E	Cabinet Member with responsibility for Education and Children and Young People	£36,999.96									£36,999.96		£61.65		
Crawford, W	Councillor	£25,982.04									£25,982.04		£50.40		
Douglas, B	Leader of the Labour Group and Cabinet Member	£36,999.96									£36,999.96	£674.00	£63.63		
Filson, D	Cabinet Member with responsibility for Localities and Community Wealth Building	£36,999.96			£1,617.75					£1,617.75	£38,617.71		£593.10		
Freel, E	Councillor	£25,982.04									£25,982.04		£50.40		
Hogg, J	Councillor	£25,982.04									£25,982.04		£63.30		
Ingram, N	Cabinet Member with responsibility for Human Resources, Equalities and Inclusion	£36,999.96									£36,999.96		£61.65		
Kyle, James	Councillor	£25,982.04			£626.40					£626.40	£26,608.44		£61.47		
Kyle, June	Councillor	£25,982.04			£390.60					£390.60	£26,372.64		£62.31		
Leitch, C	Provost	£37,548.00			£446.40					£446.40	£37,994.40		£50.40	£2,283.56	
Lennox, W	Councillor	£25,982.04									£25,982.04		£62.31	£43.00	
Linton, I	Cabinet Member with responsibility for Resources and Economy	£36,999.96									£36,999.96		£87.58		
McFadzean, J	Member of Conservative Opposition Group and Cabinet Member from 01.04.25 to 28.08.25 thereafter Councillor	£30,572.84									£30,572.84		£88.52		
McGhee, J	Depute Provost	£36,500.04									£36,500.04		£144.00	£530.97	
McGregor, K	Councillor	£25,982.04									£25,982.04		£61.65		
McMahon, J	Depute Leader of the Council also as a Cabinet Member with responsibility for Housing, Transport and Communities	£37,500.00									£37,500.00	£813.00	£61.98	£18.50	
Mabon, L	Member of Labour Opposition Group and Cabinet Member	£36,999.96									£36,999.96		£61.65		
Mabon, P	Chair of Governance & Scrutiny Committee	£36,999.96									£36,999.96		£61.65		
Maitland, C	Cabinet Member with responsibility for Health and Social Care	£36,999.96									£36,999.96		£51.39	£7.28	
Reid, D	Leader of the Council and Cabinet Member with responsibility for Strategic Planning	£50,063.04									£50,063.04	£870.71	£161.95	£47.20	
Richardson, D	Councillor	£25,982.04									£25,982.04		£61.65		
Sangster, J	Councillor	£25,982.04									£25,982.04		£61.43		
Simmons, A	Councillor	£25,982.04									£25,982.04		£62.28		
Todd, J	Councillor	£25,982.04									£25,982.04		£61.98	£129.33	
Watts, N	Councillor to 27.08.25 thereafter Member of Conservative Opposition Group and Cabinet Member	£32,409.16									£32,409.16			£7.28	
	<b>TOTAL</b>	<b>£999,813.71</b>			<b>£3,081.15</b>						<b>£3,081.15</b>	<b>£1,002,894.96</b>	<b>£2,357.71</b>	<b>£2,886.45</b>	<b>£3,101.91</b>

**NOTES: SALARY PAYMENTS** - These are determined by the Local Government (Scotland) Act 2004 (Remuneration) Amendment Regulations 2025. There are 4 levels of remuneration payments dependent on responsibilities of Councillors.

**TRAVEL & SUBSISTENCE** - These allowances are claimable by Councillors in respect of expenses incurred in undertaking approved duties. The approved duties relate to attendance at local and national level as well as relating to Councillor's constituency work. The allowances are set by Regulation.

**TELEPHONE & ICT EXPENSES** - The Council provides Councillors with mobile phones and broadband facilities. Such costs are met direct by the Council but require to be published as a cost to the Councillor.

**PROVOST ALLOWANCE** - This allowance is paid to offset expenditure incurred by the Provost or Depute Provost carrying out their Civic duties. The maximum yearly allowance prescribed by Regulation for East Ayrshire Council is £3,000.

**COUNCIL CAR** - The Council provides transportation for Councillors carrying out approved duties. Transportation is also provided to the Provost and Depute Provost in respect of their Civic Ceremonial Duties on behalf of the Council. The cost of transportation includes associated employee costs.

<ul style="list-style-type: none"> <li>ELECTED MEMBER TRAINING 2022 – 2026</li> <li>1.1 Media Training</li> <li>2023 Local Government Pension Scheme Valuations</li> <li>Advanced Drug Awareness</li> <li>Anti-Racism Training</li> <li>Appeals Panel</li> <li>APSE Conference, Aviemore</li> <li>Armed Forces Conference, Glasgow</li> <li>Assist</li> <li>Ayrshire Chamber of Commerce</li> <li>Basic Drug Awareness</li> <li>Cannabis Prevention and Service Support Team Training NHS</li> <li>Carbon Literacy Training</li> <li>Chairing Skills</li> <li>Challenging Anti-Muslim Prejudice</li> <li>CHI Awards</li> <li>Children's Rights Training</li> <li>Civil Contingencies</li> <li>Climate Change Training</li> <li>Clr Conversation - Deep Dive Into School Attendance and Engagement</li> <li>Clr Conversation - Developmental/Suicide Prevention</li> <li>Clr Conversation - EALT Successes and Update on Future Plans</li> <li>Clr Conversation - Economic Growth Session</li> <li>Clr Conversation - Greener Communities Review- Community Safety &amp; Enforcement</li> <li>Clr Conversation - GSC Training Budget &amp; IJB</li> <li>Clr Conversation - Kilmarnock Town Centre Regeneration</li> <li>Clr Conversation - Leisure Review</li> <li>Clr Conversation - Litter In Schools- Climate Change Initiatives</li> <li>Clr Conversation - Lived Experience of Neurodiversity &amp; NEST</li> <li>Clr Conversation - Responsibilities for EM's Implementing UNCRC</li> <li>Clr Conversation - School Leaver Attainment &amp; Post School Destinations &amp; FACE</li> <li>Clr Conversation - Storm Eowyn Debrief</li> <li>Clr Conversation - Suspected Deaths in EAC/ Phishing &amp; Cyber Awareness</li> <li>Coaching for Elected Members External Organisations</li> <li>Cocaine and other Stimulants Prevention and Service Support Team Training NHS</li> <li>Commercial Sexual Exploitation Event</li> <li>Communities Risk Recognition</li> <li>Community Justice Ayrshire Partnership</li> <li>Conflict Handling Direct Contact</li> <li>COSLA Conference &amp; Convention</li> <li>COSLA EM Seminar Local Government Pay</li> <li>Councillor Conversation (Anti-Social Behaviour)</li> <li>Councillor Conversation (Ayrshire Local Resilience Partnership M365)</li> <li>Councillor Conversation (CAHMS)</li> <li>Councillor Conversation (Community, Power &amp; Mould (Housing Asset Services)</li> <li>Councillor Conversation (Data Session)</li> <li>Councillor Conversation (DCE Anti Poverty &amp; Inequalities)</li> <li>Councillor Conversation (EM Development)</li> <li>Councillor Conversation (Equality, Diversity &amp; Inclusion)</li> <li>Councillor Conversation (Equally Safe-Violence against Women &amp; Girls)</li> <li>Councillor Conversation (Five Cross Cutting Service Review)</li> <li>Councillor Conversation (Leisure &amp; Culture Review)</li> <li>Councillor Conversation (Makaton)</li> <li>Councillor Conversation (Police Scotland)</li> <li>Councillor Conversation (Political Skills Assessment)</li> <li>Councillor Conversation (Poverty, Inequalities and Equalities)</li> <li>Councillor Conversation (VAW&amp;G 16 Days of Action)</li> <li>Councillor Conversation (Wellbeing &amp; IJB Budget)</li> <li>Councillor Conversation (Winter Resilience)</li> <li>Cultural Awareness Module 1</li> <li>Cunninghame Housing Annual Tenants Conference, Seamill Hydro</li> <li>Current Drug Trends</li> <li>Data Protection Act (2021)</li> <li>Developing a Vibrant Communities Service</li> <li>Domestic Abuse</li> <li>DSE Awareness</li> <li>Duty of Candour</li> <li>EA Violence Against Woman Conference</li> <li>EAC: Civil Contingency - Council Incident Officer Guidance</li> <li>EAC: Complaints Handling</li> <li>EAC: Elected Member - F&amp;ICT Treasury Training</li> <li>EAC: Elected Member - Welcome to East Ayrshire</li> <li>EAC: Elected Member- Welcome to East Ayrshire</li> <li>EAC: Hate Crime</li> <li>EAC: Lone Working in East Ayrshire</li> <li>EAC: Manual Handling Awareness for Employees</li> <li>EAC: Racial Inequality</li> <li>EAC: Risk Assessment - A Practical Guide</li> <li>EAC: Risk Management</li> <li>EAC: Supporting Attendance at Work (Employees)</li> <li>East Ayrshire Housing and Care Conference</li> <li>EM Awareness Session - Compulsory Purchase Order</li> <li>EM Awareness Session - Glencairn Retail Park</li> <li>EM Awareness Session - Persimmon Homes</li> <li>EM Awareness Session - Station Road, Mauchline</li> <li>EM Councillors Vision for Kilmarnock</li> <li>EM FIT-UC Team Presentation</li> <li>EM Induction: Housing &amp; Communities</li> <li>EM Induction: P&amp;C Enhanced Disclosure</li> <li>EM Induction: QUASI-Judicial Employability Business Support AGD &amp; EAC Projects</li> <li>EM Scottish Government Consultation (Community Benefits/Net Zero Energy Dev)</li> <li>EM Treasury Management Development Session</li> <li>EM Webinar Code of Conduct for Councillors</li> <li>EM Workshop on EAWG</li> <li>Equality Impact Assessment</li> <li>Ethical Standards Webinar</li> <li>European Charter of Local Government</li> <li>Evacuation Controller &amp; Fire Warden Training</li> <li>FACE: Supporting Wellbeing for Employees</li> <li>Financial Inclusion and Universal Credit</li> <li>Fire &amp; Rescue Service</li> <li>Fire Safety Awareness</li> <li>Following the Ethical Standards in Public Life when using Social Improvement Services</li> <li>Freedom of Information</li> <li>G&amp;S OD Development Session</li> <li>G&amp;S Review on Absence Rates within the Council</li> <li>G&amp;S Review on ASN Provision &amp; Violence &amp; Aggression in Schools</li> <li>Gender Based Violence</li> <li>Government Actuaries Department Valuation Training SLGPS</li> <li>Here to Listen - Promotional Material &amp; Suicide/ Wellbeing First Aid</li> <li>How to create a sense of belonging in Schools (Webinar)</li> <li>Identifying Risk &amp; Supporting Recovery</li> <li>Improvement Service Training</li> <li>Induction: Delivering on the Community Plan – Economy &amp; Skills, Education &amp; Facilities &amp; Property Management</li> <li>Induction: EA Leisure &amp; Ayrshire Roads Alliance</li> <li>Induction: EM Induction: P&amp;C Enhanced Disclosure</li> <li>Induction: Governance &amp; Code of Conduct</li> <li>Induction: Governance &amp; Representation on External Bodies &amp; Fulfilling our Quasi-judicial Responsibilities</li> <li>Induction: Housing &amp; Communities Overview</li> <li>Induction: Housing/Housing Asset Services</li> <li>Induction: Our Responsibility as an Employer &amp; The Roles of External &amp; Internal Audit</li> <li>Induction: Serving our Communities</li> <li>Induction: Training: Overview</li> <li>Information Security (2021)</li> <li>Inside Housing Awards</li> <li>Introduction to Fire Safety (March 2022)</li> <li>LG&amp;T Awareness</li> <li>LGIU Cyber Attacks Training</li> <li>Licensing Board Training &amp; Exam</li> <li>Local Government Empowerment &amp; Planning</li> <li>M365 Update)</li> <li>Media Skills Training</li> <li>Mental Wellbeing and Stress at Work</li> <li>Mindfulness</li> <li>Myths of Immigration</li> <li>Naloxone Training</li> <li>Neurodiversity at Work</li> <li>Participatory Budgets</li> <li>Place &amp; Partnership)</li> <li>Planning &amp; Local Review Body Training</li> <li>Police Scotland</li> <li>Police Scotland - Operation Ford</li> <li>Police Scotland Training</li> <li>PREVENT Training with Police Scotland</li> <li>Protecting People (Safeguarding)</li> <li>Raising Awareness of Gypsy Traveller Communities</li> <li>Records Management</li> <li>Recruitment &amp; Selection</li> <li>Refugee Week Event</li> <li>Regional Scrutiny Engagement Session</li> <li>Respectful Relationship Policy</li> <li>Safer Communities &amp; Public Protection</li> <li>Scottish Fire Rescue Services Engagement Session</li> <li>Scottish Fire: Risk Recognition</li> <li>Scottish Heads of Planning Conference</li> <li>Scottish Local Gov Pension Scheme Advisory Board Training</li> <li>Shaping Our Future Service Your Say Police,</li> <li>Social Media Training</li> <li>State of the Ayrshire Regional Economy Making and Keeping the £ in Ayrshire</li> <li>Suicide Prevention Training</li> <li>Suicide Prevention Training - Ask, Tell, Save a Life</li> <li>Tenant Participation and Engagement</li> <li>The Big Picture</li> <li>Trauma is Everybody's Business</li> <li>VAW Seminar - Domestic Abuse &amp; Substance Use</li> <li>VAW Seminar - Understanding the Dynamics of</li> <li>Webinar – Being an Effective Digital Champion</li> <li>Webinar – Intro to Community Asset Transfer by Development Trust Association Scotland</li> <li>Webinar: The Jay Review</li> <li>Yoga Class</li> <li>Young at Heart - Older People's Conference</li> </ul>
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