

Statement of Allowances & Expenses for East Ayrshire Council Paid to and on Behalf of Elected Members 1 April 2023 to 31 March 2024

The Local Government (Allowances and Expenses) (Scotland) Regulations 2007 as amended, require the Council to keep a record of payments made to Members and to publish the information for the preceding year by 1 June.

Payments made to Members of East Ayrshire Council for the year ending 31 March, 2024 were:



Name	Position Held	Gross Basic Salary	REIMBURSEMENT OF EXPENSES CLAIMED								Gross Salary & Expenses Total	EXPENDITURE MET BY COUNCIL		
			Provost's Allowance	Car & Van Mileage Expenses	Other Travel	Subsistence Expenses		Telephone Allowances	Other Allowances & Expenses	Total Expenses		Attendance at External Conferences / Meetings	Telephone & Information Communication Technology	Costs Associated with Council Car
						Accom	Meals							
(A)	(B)	(C1)	(C2)	(D)	(D1)	(E)	(E1)	(F)	(G)	(H) = C2+D+D1+E+E1+F+G	(I) = C1+H	(J)	(K)	(L)
Adams, J	Councillor	£20,099.04									£20,099.04		£114.00	
Barton, G	From 01.04.23 Cabinet Member with responsibility for Children and Young People, Net Zero, Environment, Climate Change and Equalities and Inclusion, then from 31.08.23 Cabinet Member with responsibility for Planning, Property and Environment	£29,315.04									£29,315.04	£45.80	£114.00	
Boyd, G	Councillor	£20,099.04									£20,099.04		£144.30	
Canning, S	Councillor	£20,099.04									£20,099.04		£118.57	
Clark, B	Councillor	£20,099.04		£92.83						£92.83	£20,191.87		£114.33	£176.49
Cogley, S	Councillor	£20,099.04									£20,099.04		£144.00	£90.27
Cowan, E	From 01.04.23 Cabinet Member with responsibility for Lifelong Learning, Education and Skills and Culture, then from 31.08.23 Cabinet Member with responsibility for Education and Children and Young People	£29,315.04		£66.15						£66.15	£29,381.19		£114.00	£13.06
Crawford, W	Councillor	£20,099.04									£20,099.04		£189.51	
Douglas, B	Member of Labour Opposition Group and Cabinet Member	£29,315.04									£29,315.04		£331.13	
Filson, D	From 01.04.23 Cabinet Member with responsibility for Localities, then from 31.08.23 Cabinet Member with responsibility for Localities and Community Wealth Building	£29,315.04		£3,014.55						£3,014.55	£32,329.59		£897.66	
Freel, E	Councillor	£20,099.04									£20,099.04		£84.00	
Hogg, J	Councillor	£20,099.04		£200.52						£200.52	£20,299.56		£114.00	
Ingram, N	From 01.04.23 Cabinet Member with responsibility for Community Safety, Roads and Transportation and Community Cohesion, then from 31.08.23 Cabinet Member with responsibility for Human Resources, Equalities and Inclusion	£29,315.04									£29,315.04		£114.00	£13.06
Jones, L	Chair of Governance & Scrutiny Committee	£29,315.04									£29,315.04		£84.66	
Kyle, J	Councillor	£20,099.04		£604.80						£604.80	£20,703.84		£114.33	
Leitch, C	Depute Provost	£28,740.96									£28,740.96		£84.00	£374.46
Lennox, W	Councillor	£20,099.04									£20,099.04		£114.00	£2.81
Linton, I	From 01.04.23 Cabinet Member with responsibility for Finance and Digital, then from 31.08.23 Cabinet Member with responsibility for Resources and Economy	£29,315.04									£29,315.04		£155.01	
McFadzean, J	Member of Conservative Opposition Group and Cabinet Member	£29,315.04									£29,315.04		£109.07	
McGhee, J	Councillor	£20,099.04									£20,099.04		£143.80	£31.68
McGregor, K	Councillor	£20,099.04									£20,099.04		£114.00	
McKay, M	Member of Labour Opposition Group and Cabinet Member	£29,315.04									£29,315.04	£674.00	£329.20	
McMahon, J	From 01.04.23 Depute Leader of Council and Cabinet Member with responsibility for Housing, Welfare, Poverty, Social Care, Mental Wellbeing and Addiction and Recovery, then from 31.08.23 Depute Leader of Council and Cabinet Member with responsibility for Housing, Transport and Communities	£29,889.96		£785.70						£785.70	£30,675.66	£942.58	£116.98	£47.62
Mabon, L	Councillor	£20,099.04									£20,099.04		£114.00	
Mabon, P	Councillor	£20,099.04									£20,099.04		£114.48	
Maitland, C	From 01.04.23 Cabinet Member with responsibility for Planning, Human Resources and Property, then from 31.08.23 Cabinet Member with responsibility for Health and Social Care	£29,315.04									£29,315.04		£85.02	£34.14
Reid, D	From 01.04.23 Leader of Council and Chair of Cabinet also with responsibility for Covid Recovery, Strategic Planning, Community Wealth Building and Regeneration, then from 31.08.23 Leader of Council and Chair of Cabinet and also with responsibility for Strategic Planning	£40,205.04		£22.10						£22.10	£40,227.14	£1,082.87	£316.59	£55.09
Richardson, D	Councillor	£20,099.04									£20,099.04		£114.00	
Simmons, A	Councillor	£20,099.04									£20,099.04		£86.40	
Stewart, E	Councillor	£20,099.04		£618.75						£618.75	£20,717.79		£117.33	£2.81
Todd, J	Provost	£30,153.96									£30,153.96		£114.61	£2,765.83
Watts, N	Councillor	£20,099.04									£20,099.04			£14.06
	TOTAL	£783,923.04		£5,405.40						£5,405.40	£789,328.44	£2,745.25	£5,020.98	£3,621.38

NOTES: SALARY PAYMENTS - These are determined by the Local Governance (Scotland) Act 2004 (Remuneration) Amendment Regulations 2023. There are 4 levels of remuneration payments dependent on responsibilities of Councillors.

TRAVEL & SUBSISTENCE - These allowances are claimable by Councillors in respect of expenses incurred in undertaking approved duties. The approved duties relate to attendance at local and national level as well as relating to Councillor's constituency work. The allowances are set by Regulation.

TELEPHONE & ICT EXPENSES - The Council provides Councillors with mobile phones and broadband facilities. Such costs are met direct by the Council but require to be published as a cost to the Councillor.

PROVOST ALLOWANCE - This allowance is paid to offset expenditure incurred by the Provost or Depute Provost carrying out their Civic duties. The maximum yearly allowance prescribed by Regulation for East Ayrshire Council is £3,000.

COUNCIL CAR - The Council provides transportation for Councillors carrying out approved duties. Transportation is also provided to the Provost and Depute Provost in respect of their Civic Ceremonial Duties on behalf of the Council. The cost of transportation includes associated employee costs.

ELECTED MEMBER TRAINING 2022 – 2024

- Advanced Drug Awareness
- Appeals Panel
- Assist
- Basic Drug Awareness
- Cannabis Prevention and Service Support Team Training NHS
- Chairing Skills
- Challenging Anti-Muslim Prejudice
- Children's Rights Training
- Civil Contingencies
- Coaching for Elected Members (External Orgs)
- Cocaine and other Stimulants Prevention and Service Support Team Training NHS

- Conversation on CAHMS
- Councillor Conversation (Political Skills Assessment)
- Councillor Conversation (Wellbeing & IJB Budget)
- Councillor Conversation (EM Development)
- Councillor Conversation (Equally Safe-Violence against Women & Girls)
- Councillor Conversation (Anti-Social Behaviour) Police Scotland
- Councillor Conversation (Community, Power Place & Partnership)
- Councillor Conversation (Dampness, Condensation & Mould (Housing Asset Services))
- Councillor Conversation (Equality, Diversity & Inclusion)
- Councillor Conversation (Wellbeing)
- Councillor Conversation (Winter Resilience)
- Cultural Awareness Module 1

- Current Drug Trends
- Data Protection Act (2021)
- Developing a Vibrant Communities Service
- DSE Awareness
- Duty of Candour
- EAC: Elected Member - Welcome to East Ayrshire
- EAC: Civil Contingency - Council Incident Officer Guidance
- EAC: Elected Member - F&ICT Treasury Training
- EAC: Hate Crime
- EAC: Racial Inequality
- EM Councillors Vision for Kilmarnock
- EM Treasury Management Development Session
- Equality Impact Assessment

- Ethical Standards Webinar
- Evacuation Controller & Fire Warden Training
- Face Experience
- FACE: Supporting Wellbeing for Employees
- Financial Inclusion and Universal Credit
- Fire Safety Awareness
- Following the Ethical Standards in Public Life when using Social Improvement Services
- Freedom of Information
- G&S OD Development Session
- Government Actuaries Department Valuation Training SLGPS
- Here to Listen - Promotional Material & Suicide/Wellbeing First Aid
- Identifying Risk & Supporting Recovery

- Improvement Service Training
- Induction Training: Overview
- Induction: Delivering on the Community Plan – Economy & Skills, Education & Facilities & Property Management
- Induction: Delivering on the Community Plan – Safer Communities & Public Protection
- Induction: EA Leisure & Ayrshire Roads Alliance
- Induction: Governance & Code of Conduct
- Induction: Governance & Representation on External Bodies & Fulfilling our Quasi-judicial Responsibilities
- Induction: Housing & Communities Overview
- Induction: Housing/Housing Asset Services
- Induction: Our Responsibility as an Employer & The Roles of External & Internal Audit

- Induction: Serving our Communities
- Information Security (2021)
- Introduction to Fire Safety (March 2022)
- LGBT Awareness
- Licensing Board Training & Exam
- Local Government Empowerment & Planning
- Media Skills Training
- Mental Wellbeing and Stress at Work
- Mindfulness
- Myths of Immigration
- Naloxone Training
- Neurodiversity at Work
- Participatory Budgets

- Planning & Local Review Body Training
- PREVENT Training with Police Scotland
- Protecting People (Safeguarding)
- Raising Awareness of Gypsy Traveller Communities
- Records Management (2021)
- Recruitment & Selection
- Respectful Relationship Policy
- Scottish Fire Rescue Services Engagement Session
- Scottish Fire: Risk Recognition
- Scottish Local Gov Pension Scheme Advisor Board Training
- Social Media Training
- Suicide Prevention Training - Ask, Tell, Save a Life
- Tenant Participation and Engagement

- VAW Seminar - Domestic Abuse & Substance Use
- VAW Seminar - Understanding the Dynamics of Domestic Abuse
- Webinar – Being an Effective Digital Champion
- Webinar – Intro to Community Asset Transfer by Development Trust Association Scotland
- Welcome to East Ayrshire