

EAST AYRSHIRE INTEGRATION JOINT BOARD MEETING

WEDNESDAY 16<sup>th</sup> JUNE 2021  
 INTEGRATION JOINT BOARD SUMMARY REPORT

**BACKGROUND**

The Integration Joint Board meets at least six weekly and has six meetings scheduled during the 2021 calendar year. Councillor Douglas Reid, Leader of East Ayrshire Council is the Chair. The report below is a summary report on the discussions and decisions made at the most recent meeting.

The IJB meeting is a public meeting and a copy of the full agenda and papers are available a week in advance of the meeting and can be found here at [Committees page](#).

AGENDA ITEM / TOPIC	UPDATE
Welcome	<p><b>Councillor Douglas Reid as Chair</b> welcomed everyone to the meeting.</p> <p><b>Councillor Reid</b> welcomed <b>Sheila Cowan</b>, recently appointed Non-Executive Director of NHS Ayrshire &amp; Arran Board and IJB Voting Member, and <b>Kathleen Winter</b>, newly appointed Public Health Representative on the IJB. The Chair noted this was <b>Hazel Borland's</b> last meeting prior to assuming the role of Interim Chief Executive of NHS Ayrshire &amp; Arran, and that <b>Jenny Wilson</b>, Interim Nurse Director, will replace Hazel in the interim. The Chair noted that this is also the last meeting for <b>Craig Stewart</b>, Associate Nurse Director and Lead Nurse, as he retires in July. On behalf of the IJB, the Chair thanked Craig for his professional advice and support during his tenure on the IJB, and wished Craig well for his retirement. The Chair welcomed <b>Angela Gracie</b> as the representative from the IJB Stakeholder Forum.</p> <p><b>Councillor Reid</b> noted congratulations on the recent award of a CBE to Fiona McQueen, until recently Chief Nursing Officer for Scotland, who previously worked in NHS Ayrshire &amp; Arran for a period of 13 years.</p>
Director's Update	<p><b>Craig McArthur, Director</b>, gave an update on a number of matters: The upward direction in the number of positive COVID cases locally; the recent change in legislation making IJBs Category 1 responders; that Scottish Government had requested nominations for attendees to the premiere screening of Cruella. Sina Currie had been nominated and</p>

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	<p>attended the event which was thoroughly enjoyed; and the recent awarding of a CBE to Fiona McQueen and suggested that the IJB write to Fiona to offer their congratulations. This was agreed by members.</p>
<p><b>Good News Story</b></p>	<p><b>Clare Wilson, Senior Manager - Authority Wide Services</b>, gave a presentation on positive outcomes for care-experienced children and young people. Clare gave examples of positive outcomes including a young person who had been involved with alcohol, drugs, had difficult relationships with family and at school and have been in conflict with the law. This young person had described a sense of hopelessness and of giving up as they felt they couldn't ask for help. Following involvement with CARM (Care &amp; Risk Management) the young person has returned to school, has had no involvement with alcohol or drugs as they understand the risks involved, has noted improved mental health, and has reported having a happy relationship with family as they are able to talk and understand each other.</p> <p>The Board thanked Clare for the presentation and were encouraged by the positive outcomes that have been achieved for young people in our care.</p>
<p><b>IJB Governance Update</b></p>	<p><b>Craig McArthur, Director</b>, presented the report to update members on the governance arrangements in respect of the membership of IJB, Audit and Performance Committee and Strategic Planning/Wellbeing Delivery Group.</p> <p>It was noted that Council at their meeting of 1<sup>st</sup> April 2021 had confirmed their nomination of Councillor Douglas Reid to Chair of the IJB. From 16<sup>th</sup> June 2021 Councillor Reid assumes this role and Michael Breen assumes the role of Vice-Chair of the IJB and Chair of the Strategic Planning/Wellbeing Delivery Group.</p> <p>It was noted that Sheila Cowan will assume the role of Chair of the Audit and Performance from the next meeting of the committee (August 2021), that Hazel Borland will be replaced on the IJB by Jennifer Wilson as of 1<sup>st</sup> July 2021, and that Kathleen Winter joins the IJB effectively from 10<sup>th</sup> June 2021 as the Public Health representative.</p> <p>The Board noted the various appointments.</p>

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<p><b>Workforce Planning Update</b></p>	<p><b>Danni McManus, Workforce Planning Lead</b>, presented the report to provide an update in relation to the East Ayrshire Health &amp; Social Care Partnership Workforce Plan development, following recent Scottish Government guidance.</p> <p>It was noted that the draft interim Workforce Plan had been submitted to Scottish Government (SG) on 28<sup>th</sup> April 2021. SG Health and Social Care Workforce Planning Unit will review the draft plan and issue a feedback letter and although the intention was to issue the letter by the end of May 2021, to date this had not been received. Feedback from both IJB members and SG will be considered and incorporated into the final submission of the plan.</p> <p>The main themes of the plan, which will form the foundation of the next plan which will be for 2022-2025, were noted: wellbeing; succession planning; having a flexible and fluid workforce; development of multi-disciplinary teams; collaboration with internal and external partners; becoming an employer of choice; and improving access opportunities for the young workforce.</p> <p>The Board thanked Danni for the update and noted the contents.</p>
<p><b>Financial Management Report</b></p>	<p><b>Alex McPhee, Interim Chief Financial Officer and Senior Manager: Finance</b>, presented the report on the management of the accounts to the financial year end 31<sup>st</sup> March 2021. This is a regular quarterly report to the IJB that outlines any variances in budget, cash releasing savings and budget pressures.</p> <p>Alex advised that following the repayment of monies to the Council, the IJB is now debt free and noted that this is a positive development.</p> <p>The Board approved the recommendations in the report.</p>
<p><b>Unaudited Accounts 2020/21</b></p>	<p><b>Alex McPhee, Interim Chief Financial Officer and Senior Manager: Finance</b>, presented the report to advise of requirements introduced by the Local Authority Accounts (Scotland) Regulations 2014, to submit Annual Accounts for the year ended 31 March 2021 to the IJB for approval and thereafter forward the Accounts to the Controller of Audit.</p>

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	<p>The audited version of the accounts will be brought back to the IJB on 25<sup>th</sup> August 2021 for final approval.</p> <p>The Board approved the report and noted the timetable for approval of the audited Annual Accounts 2020/21.</p>
<p><b>Remobilisation Plan 3</b></p>	<p><b>Craig McArthur</b> presented the report to provide an update on the Remobilisation Plan 3 which was presented to the NHS Ayrshire &amp; Arran Board for approval on 24<sup>th</sup> May 2021.</p> <p>It was noted that this one year plan is brought to the IJB as part of the approval process. The plan sets out how services which were paused, will be resumed in a safe way. <b>Hazel Borland, Nurse Director and Depute Chief Executive of NHS Ayrshire and Arran</b>, noted that this plan will be the focus of activity going forward. However if the current increase in positive cases continues, this may impact on the ability to remobilise services as set out in the plan.</p> <p>The Board approved the plan.</p>
<p><b>Primary Care Improvement Plan Update</b></p>	<p><b>Vicki Campbell, Head of Primary and Urgent Care Services</b>, presented the report to provide a review of the Primary Care Improvement Plan 2020-22 and set out indicative arrangements for 2021-23 to deliver on the commitments set out in the General Medical Services 2018 contract.</p> <p>This is a detailed report that provides a broad overview of the implementation to date including the new GMS contract and recruitment of additional staff to support GP practices to deliver services differently. It also highlights some of the challenges faced by GP practices throughout the pandemic.</p> <p>The Board welcomed and approved the report.</p>
<p><b>Drug Deaths Action Plan</b></p>	<p><b>Neil Kerr, Independent Chair of Alcohol and Drug Partnership</b>, gave a presentation on the Drug Deaths Action Plan, describing the work of the Alcohol and Drugs Partnership, the role of the Drug Related Death Action Plan Monitoring Group and the Suspected Drug Related Death Review Group. Neil updated on the various current initiatives including Naloxone Awareness Campaign, £400K investment by the Council to provide 4 WTE</p>

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	<p>Peer Workers and £400K funding from Corra Foundation for a Recovery Hub.</p> <p>The Board welcomed the update.</p>
<p><b>National Whistleblowing Standards</b></p>	<p><b>Catherine Adair, Interim Partnership Programme Manager</b>, presented the report to provide details of the new NHSScotland National Whistleblowing Standards and the full Independent National Whistleblowing Officer service which were implemented on 1<sup>st</sup> April 2021.</p> <p>The aim of the Standards is to ensure that everyone delivering NHS services in Scotland is able to speak out to raise concerns. People who raise a concern must not be victimised or suffer detrimental treatment as a result of raising a concern.</p> <p>It was noted that Dr Sukhomoy Das is the Whistleblowing Champion for NHS Ayrshire &amp; Arran.</p> <p>The Board noted the contents of the report.</p>
<p><b>2021/22 Complaints Annual Report for Social Work Complaints and IJB Complaints</b></p>	<p><b>Francis Lannie, Information Governance Officer</b>, presented the annual report for Social Work and IJB complaints for the year 2020/21.</p> <p>It was noted that this year has seen a drop in the number of complaints received, likely due to the Pandemic. Nevertheless, 97.1% of complaints received were closed, 3% higher than the previous year.</p> <p>The Board welcomed the report and noted its contents.</p>
<p><b>2019/20 and 2020/21 Annual Reports – Duty of Candour</b></p>	<p><b>Francis Lannie, Information Governance Officer</b>, presented for consideration the Partnership’s Duty of Candour Annual Report for 2019/20 and for 2020/21.</p> <p>It was noted that for both 2019/20 and 2020/21 East Ayrshire will be submitting a Null Report as there have been no activations of the procedure.</p> <p>The Board welcomed the report and noted its contents.</p>
<p><b>Alcohol and Drugs Partnership Resourcing</b></p>	<p><b>Neil Kerr, Independent Chair of Alcohol and Drug Partnership</b>, presented the report to provide the Alcohol and Drugs Partnership (ADP) resource allocation and proposed expenditure outline.</p>

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2021/22	<p>It was noted that funding for Alcohol and Drugs Partnerships is via allocation to NHS Boards from Scottish Government and confirmation of allocations continues to be on a year-to-year basis. For 2021/22, the ADP allocation will be spent on the basis of the ADP Strategic Plan 2020-2024. Additional monies were announced during January 2021 by the First Minister and the financial package amounts to an additional £50M per annum for the next five years for the whole of the country.</p> <p>The Board welcomed the report and approved the recommendations.</p>
Strategic Plan Implementation Update	<p><b>Claire Kavanagh, Interim Planning and Performance Manager</b>, presented an update on implementation of the Strategic Plan 2021-30 in respect of workforce and partner engagement and will present the aligned review of the Wellbeing Delivery Plan 2021-24.</p> <p>The report sets out the progress made in developing the Wellbeing Delivery Plan and in engaging the Partnership workforce and partners in Strategic Plan implementation.</p> <p>The Board approved the recommendations of the report.</p>
Advanced Practice Position and Framework	<p><b>Erik Sutherland, Head of Locality Health and Care Services</b>, presented a position statement and framework in relation to Advanced Practice in Primary and Community Care Nursing.</p> <p>The report describes the path-breaking work taking place and notes the link to national policies. The intent is to bring Advanced Nurse Practitioners into one cohesive team by joining up existing roles and teams. The report was endorsed by the Associated Nurse Director and the Clinical Director. The report seeks approval to proceed to recruit for a Nurse Consultant to provide required professional and strategic leadership and development capacity to support Advanced Practice within East Ayrshire HSCP.</p> <p>The Board welcomed the report and approved the recommendations.</p>
East Ayrshire Community Hospital Models of Care	<p><b>Erik Sutherland</b> presented for approval, proposals for the development of the model of care within East Ayrshire Community Hospital and sought approval for the reallocation of resources to support the development of</p>

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	<p>this model of care.</p> <p>The intent is to develop a nurse-led model of care for EACH, building on programmes of work in the development of advanced practice in recent years across NHS Ayrshire &amp; Arran. The report proposes a period of further engagement in moving towards the emerging model of care and the direction of travel for further phases is also set out. The vision is for EACH to become a Centre of Excellence to support inpatients, outpatients and day cases and to be able to be flexible and responsive to population needs.</p> <p>Councillor Neil McGhee noted his thanks to everyone involved in this proposal.</p> <p>The Board welcomed the report and approved the recommendations.</p>
Governance Papers	Copies of approved minutes are now available to review.
AOB	There was no other business raised.
Social Media Contacts	<p><b>The webpages on EAC website</b> includes a Partnership YouTube page where we are able to share a range of videos showcasing some of our partnership services;</p> <p><a href="https://www.east-ayrshire.gov.uk/SocialCareAndHealth/East-Ayrshire-Health-and-Social-Care-Partnership/Health-and-Social-Care-Partnership.aspx">https://www.east-ayrshire.gov.uk/SocialCareAndHealth/East-Ayrshire-Health-and-Social-Care-Partnership/Health-and-Social-Care-Partnership.aspx</a></p> <p>Health and Social Care Partnership webpage which includes links to presentations and videos</p> <ul style="list-style-type: none"> <li>• The HSCP is also on twitter at @EAHSCP and have an East Ayrshire Health and Social Care Partnership Facebook page.</li> </ul>
DONM	IJB - Wednesday – 25 August 2021 at 2pm

For more information on the Integration Joint Board, including the full membership and our Governance documents can all be found at this link; <https://www.east-ayrshire.gov.uk/SocialCareAndHealth/East-Ayrshire-Health-and-Social-Care-Partnership/Governance-Documents.aspx>