East Ayrshire Council

Corporate Retention Schedule

This schedule has been developed as a high-level document defining the retention periods for all records held by the council. It applies to records of all types: paper; electronic; audio-visual and other media. It contains descriptions of all records associated with the functions of the council.

Individual departments, services, sections and teams should be able to associate any records they have with an entry in this schedule and use this information to determine how long the information needs to be kept.

Where records need to be retained for a specific period, Services should make use of the Records Centre for storage of non-current records, which are accessed infrequently.

Any omissions or requests for change should be notified to the Records Management team.

A <u>key</u> to terms used is provided at the end of the schedule.

Version control

	1 • 011111 01	
1.01	Section 3.3.1	Transcription errors corrected. Retention $C + 75$ not $C + 10$
1.10	Section 7.3.2	Minor additions to clarify use (RB)
1.10	Section 7.5.2	New addition for superannuation (RB)
1.10	Section 4.4.2	New addition for Council House Sales (AG)
1.10	Section 6.1.2	Clarified retention period (AD)
1.10	General	Clarify when files offered to archivist – default is C + 6
1.10	Section 10.2	Default position - Planning C + 15 then offer significant records to archivist (DM)
1.10	Section 6.2.1	Clarified retention (GP)
1.10	Section 6.1.2	Clarified details for Job Evaluation project (AD)
1.10	Page 2	Change of Records Management Team details
1.20	Section 10.3.3	New addition Building Standards
1.20	Section 1.4.1	Amendment to Elected Members extend retention from T+8 to T+10
1.20	Section 3.6.5	New addition Education
1.20	Section 11.3.3	Amendment to Roads & Infrastructure Design, Construction & Maintenance addition of record types
1.20	Section 11.2.3	New addition Traffic Management
1.20	Section 4.1.3	Amendment to include record example of Court Decrees [paid in full]
1.20	Section 4.1.6	New addition Litigation – Court Decrees
1.20	Section 7.7	Amendments to 7.7.2 and 7.7.3 Income and Debt Management [outstanding debts records C + 20]
1.30	Section 11.3.4	New addition – Road Maintenance – Activity of providing winter gritting services [C+5]
1.40	Section 3.1.13	New addition – Kinship Carers – Case Files [C+75]

Contents

Reference Description

0 Standard Operating Procedures

Unimportant records

Superseded records

Duplicate records

1. Democratic Processes

- 1.1. Elections
- 1.2. Council and Committee Meetings
- 1.3. Partnership, Agency and External Meetings
- 1.4. Elected Members

2. Management and Administration

- 2.1. Corporate Planning and Reporting
- 2.2. Statutory returns
- 2.3. Policy, Procedures, Strategy and Structure
- 2.4. Public Consultation
- 2.5. Information Management
- 2.6. Enquiries and Complaints
- 2.7. Quality and performance management
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3. Client Services

- 3.1. Children's Services and Child Protection
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- 5. Statutory Services
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 - **5.2. District Court**
- 6. Human Resources
 - **6.1. Personnel administration**
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 - 6.4. Occupational Health
 - **6.5.** Training & Development
- 7. Financial Management
 - 7.1. Financial Strategy & Policy
 - 7.2. **Budgets and Estimates**
 - 7.3. Statutory Financial Reporting
 - 7.4. Treasury Management
 - 7.5. Payroll
 - 7.6. Payments
 - 7.7. Income & Debt Management
 - 7.8. Bank Accounts
 - 7.9. Non-Domestic Rates and Council Tax
 - **7.10.** Counter Fraud and Intervention (Benefits)
 - 7.11. Housing Benefit

8. Asset Management

- 8.1. Summary Asset Management
- **8.2. Asset Maintenance**
- 8.3. Property Management
- 8.4. Insurance & Risk Management

9. General Public Services

- 9.1. Health and Safety
- 9.2. Emergency Planning
- 9.3. Registration, Certification and Licensing Enforcement
- 9.4. Notification, Investigation, Inspection and Prosecution
- **9.5. Bye-Laws**
- 9.6. <u>Cemeteries</u>
- 9.7. Waste Management

10. Planning and Land Use

- **10.1.** Planning Development and Amendment
- **Planning Regulation**
- 10.3. <u>Building Standards</u>
- 10.4. <u>Project Implementation</u>

11. Infrastructure and Transport

- 11.1. Transport and Roads Planning and Development
- 11.2. Traffic Management
- 11.3. Roads & Infrastructure Design Construction and Maintenance
- 11.4. Transport Fleet Management

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
0	Standard Operating	Back to Index		
	Procedures			
0.0.1	Unimportant records of no business or archive value	 'with compliments' slips catalogues and trade journals telephone message slips non-acceptance of invitations trivial email messages or notes working papers which lead to a final report 	Destroy routinely	Standard Operating Procedure defines types of records which staff may routinely destroy in the normal course of business.
0.0.2	Superseded material	 Superseded draft documents Address books, mailing lists, membership lists Guidance documents, procedures and circulars Manuals Details of authorised signatories Electronic copies of documents where a hard copy has been printed and filed Press cuttings 	Destroy routinely, for example when new versions of the document are introduced.	Standard Operating Procedure defines types of records which staff may routinely for example when new versions of the document are introduced.
0.0.3	Duplicated records	Copies of financial and personnel records which are also retained by Finance and Personnel teams for the appropriate time. Examples include: • Invoices • Details of sick leave	Destroy when no longer required for administrative use, as the same information will be retained for the relevant period in another section.	Appropriate records will be retained by Finance and Personnel.

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
1	Democratic Processes	Back to Index		
1.1	Elections	Back to Index		
1.1.1	Local elections Paper documents	 Ballot papers Account of spoilt papers Tendered votes lists Marked copies of register of electors 	Destroy 12 months from close of poll	Statutory The Scottish Local Government Elections Order 2007, Section 59
1.1.2	Local elections Electronic documents	Copy of all information from the electronic counting system	Destroy 4 years from date of election	Statutory The Scottish Local Government Elections Order 2007, Section 59
1.2	Council and Committee Meetings	Back to Index		
1.2.1	The process of preparing business for Council consideration and making the record of discussion, debate and resolutions	 Council minutes, agenda and business papers Council notice papers and proceedings Committee minutes, agenda and business papers Standing orders 	Signed minutes to be retained permanently as vital records. C + 6 then offer papers to archive when no longer required for business reasons. Contact Records management team to arrange transfer.	Local Government (Access to Information) Act 1985 requires public access to be available for 6 years. Papers available on Council web-site. Pink Papers may need to be extracted before offering to archivist.
1.2.2	Minute taking	Draft/rough minutesAudio tapes	Destroy after date of confirmation of the minutes	Once minutes are agreed there is no need to retain this information. Retaining these notes may cause FoI or Data Protection difficulties.

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
1.3	Partnership, Agency and External Meetings	Back to Index		
1.3.1	The process of preparing business for partnership and agencies consideration and making the record of discussion, debate and resolutions, where the local authority legally owns the record	 Documents establishing the committee Agendas, minutes, reports Supporting documents such as Council briefing and discussion papers Community Planning 	C + 6 then offer to archivist. Agendas minutes and reports are of interest to archivist. Transfer when no longer required for business reasons. Contact Records management team to arrange transfer.	Groups established by the Council Papers may need to be extracted before offering to archivist.
1.3.2	The process of preparing business for external committees' consideration, and making the record of discussion, debate and resolutions, where the local authority does not own the record.	 Agendas, minutes, reports Supporting documents such as briefing and discussion papers Police Board SPT Strathclyde Fire & Rescue 	Destroy C + 3	Groups we are invited to join. We expect others to be responsible for any long-term retention.
1.3.3	The process of supporting Community Councils	 Establishing community councils Agendas, minutes 	Maintain for two full administration cycles (8 years) Transfer papers to archive when no longer required for business reasons. Contact Records management team to arrange transfer.	Community Councils are asked to supply copies of minutes to the Council.

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
1.3.4	The process of preparing of honours submission	 Honours nomination form Covering documentation Letters of support Referral for comment from lord lieutenant 	Destroy C + 5	
1.4	Elected Members	Back to Contents		
1.4.1	The processing of members' fees and expenses and recording receipt of gifts and hospitality.	Elected members'	Financial information will be held in Finance as per Section 7. Other records retained T + 10 from date Member leaves office. Review for Archival value.	The Local Government etc. (Allowances)(Scotland) Regulations 1995 require councils to keep a record of payments made to Members and to publish the information for the preceding year by 1 June. Business Requirement recommended by SCARRS
2	Management and Administration	Back to Contents		·
2.1	Corporate Planning And Reporting	Back to Contents		
2.1.1	The corporate planning and reporting activities of local authorities	Corporate PlansStrategy PlansBusiness PlansAnnual Reports	C + 6 then offer to archivist. Transfer papers to archive when no longer required for business reasons. Contact Records management team to arrange transfer.	Final documents. Many are published in council website.

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
2.1.2	The process of preparing business for strategic consideration and making the record of discussion, debate and resolutions	Corporate Management Team	C + 6 then offer to archivist. Transfer papers to archive when no longer required for business reasons. Contact Records management team to arrange transfer.	Papers may need to be extracted before offering to archivist.
2.1.3	The process of preparing business for Unit/Team consideration and making the record of discussion, debate and resolutions	Departmental, Service or other Team meetings • Agendas • Papers • Minutes	Destroy C + 3	Internal meetings
2.2	Statutory returns	Back to Contents		
2.2.1	The process of preparing information to be passed on to central government as part of statutory requirements	 Reports to central government Statutory Performance Indicators 	Destroy C + 7	
2.3	Policy, Procedures, Strategy and Structure	Back to Contents		
2.3.1	Activities that develop policies, procedures, strategies and structures for the local authorities	 Policy, procedure, precedent, instructions Organisation charts Records relating to policy implementation and development Education plan Asset management plan Community plan Community safety plan 	C + 6 then offer to archivist Transfer: • Policies and procedures • Organisation charts • plans to archive when no longer required for business reasons. Contact Records management team to arrange transfer.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
2.3.2	The process of monitoring	Reviews of	Destroy	
	and reviewing strategic	Education plan	C + 5	
	plans, policies or procedure	Asset management plan		
	to assess their compliance	Community plan		
	with guidelines	Community safety plan		
2.4	Public Consultation	Back to Contents		
2.4.1	The process of consulting the		Destroy	
	public and staff in the		C + 5	
	development of significant			
	policies of the local authority			
2.4.2	The process of consulting the		Destroy	
	public and staff in the		C+1	
	development of minor			
	policies of the local authority			
2.5	Information Management	Back to Contents		
2.5.1	The activity whereby	Classification schemes	C + 6 then offer to archivist	
	standards, authorities,	Registers	Transfer classification scheme	
	restraints and verifications	• Indexes	papers to archive when no	
	are introduced and		longer required for business	
	maintained to manage		reasons. Other documents to be	
	information effectively		appraised. Contact Records	
			management team to arrange	
2.5.2	TEN C		transfer.	
2.5.2	The management of	Information asset registers	Destroy	
	collections of records for	Master retention schedule	C+3	
2.7.2	administrative use			
2.5.3	The process that records the	Disposal certificates	Destroy	based on Limitation Act
	disposal of records	Disposal logs	C + 12	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
2.5.4	The management of Freedom of Information requests	Requests and responsesLogsPublication Scheme	Destroy C + 3	based on legal requirements in Freedom of Information (Scotland) Act 2002
2.6	Enquiries and Complaints	Back to Contents		
2.6.1	The management of detailed responses to enquiries, submissions and complaints on council actions, policy or procedures	ReportsReturnsCorrespondenceOmbudsman	Destroy C + 6	
2.6.2	The management of routine responses on council actions, policy or procedures	 Printed material Form letters	Destroy C + 2	
2.7	Quality and performance management	Back to Contents		
2.7.1	The process of monitoring or reviewing the quality, efficiency, or performance of a local authority service or unit	Best Value Review	Destroy C + 5	
2.7.2	The process of assessing the quality, efficiency, or performance of a local authority service or unit	Assessment form	Destroy C + 2	
2.8	Public & media relations, publications and marketing	Back to Contents		
2.8.1	The published work of the local authority		One copy should be offered to archive. Contact Records Management to discuss.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
2.8.2	Process of interaction with the media	Press releasesPress conference reportsCorrespondence with media	Destroy C + 3	(Routine press cuttings should be destroyed regularly as part of standard operating procedures)
2.9	Civic and Royal Events	Back to Contents		
2.9.1	The recording of ceremonial events and civic occasions The process of organising a	Visitors' bookAudio tapesVideo tapesPhotographs	C + 6 then offer to archivist Of interest to archivist. Transfer when no longer required for business reasons. Contact Records management team to arrange transfer. Destroy	
	ceremonial event or civic occasions		C + 7	
3	Client Services	Back to Contents		
3.1	Children's Services and Child Protection	Back to Contents		
3.1.1	Processes relating to the operation of children's residential units	Log booksUnit diaries	Destroy C + 75	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.1.2	Process involving individual case management of children looked after by the local authority. This includes children and young people: 1. Adopted via the local authority 2. In children's home 3. Fostered by local authority 4. On custodianship orders 5. On residence orders	 Young persons being looked after files Looked after children client files Residential care children's file Adoption files Privately fostered children's file Guardian CAFCASS files Guardian ad litem 	Destroy 75 years from 18th Birthday	Statutory basis
3.1.3	Children and young people subject to supervision orders		Destroy 75 years from 18th Birthday	
3.1.4	Process involved in checking the suitability of people to become adoptive parents or foster carers	Adoptive parent counselling filesApproved adopters	Destroy C + 25	
3.1.5	Process involving individual case management of families or adults who have fostered children in their care	Foster carer filesSupported lodging files	Destroy C + 25	
3.1.6	Process involving summary case management of children under the protection of local authority.	Child Protection Register	Destroy C + 75	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.1.7	Process involving summary	Schedule 1 offenders	Destroy	
	case management of adults		C + 75	
	convicted of Schedule 1			
	offences			
3.1.8	Process involving individual	Child protection case files which	Destroy	
	case assessment,	have	C+35	
	investigation, registration,	a) Conference minutes		
	and management of children	b) Core assessment		
	involved in child protection:	c) Investigation		
	a) investigated, conferenced	d) Registration		
	and registered			
	b) core assessment			
	c) investigated but not			
	conferenced and registered			
3.1.9	Process involving individual	Child protection files	Destroy	
	cases involving initial	a) Initial assessment	C+35	
	assessment and provision of	b) Advice only		
	advice in regards child			
	protection			
3.1.10	Children in need (who have		Destroy	
	not been adopted or looked		C+10	
	after and who have not been			
	the subject of a child			
	protection inquiry)			
3.1.11	Process involving individual		Destroy	
	case management of services		C + 10	
	or support to unaccompanied			
	minors (eg Asylum Seekers)			
	if not "looked after"			

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.1.12	Process involving individual case management of services or support to youth.	Youth Service client filesYouth Justice	Destroy 25 years from DOB or C + 10 Whichever is later	
3.1.13	Kinship Carers	Case files	Review C + 75 years Termination of last placement or date of death of carer if earlier	The Looked After Children (Scotland) Regulations SI/2009 No. 210 Part 16(1).
3.2	Family Support	Back to Contents		
3.2.1	Process involving individual case management in the provision of support by the local authority to families	Parenting skillsSpecial educationAttendance recordsProject files	Destroy C + 10	
3.2.2	Process involved in assessing a family's suitability in the care of children		Destroy 25 years from DOB of youngest child	
3.3	Adult and Elderly Case Files	Back to Contents		
3.3.1	Process involving in assessing and providing individual support for people with mental illness or requiring protection.	 Guardianship Adults with Incapacity Compulsory Treatment Orders Mental Health files Adult Protection files 	Destroy C + 75	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.3.2	Process involving in assessing and providing individual support or services for all other people	 Day service provision Learning disability Physical disabilities Sensory disability Rehabilitation and discharge Communication support Drug and alcohol misuse Occupational therapy Home care Community Service records Criminal Justice files 	Destroy C + 10	
3.4	Residential Homes	Back to Contents		
3.4.1	Summary management systems that manage children/adults housed by the local authority	 Children's/adults home Registers Admissions registers Discharge registers 	Of interest to Archivist for permanent retention. Contact Records Management team to discuss when records no longer needed for administrative use.	
3.4.2	Documents relating to the operation of the establishment (not involving Children)	 Diaries Rotas Daily logs Secure unit records 	Destroy C + 25	For establishments involving Children see 3.1.1
3.5	Housing Provision	Back to Contents		
3.5.1	The registration of individuals housing applications	Cancelled housing applications	Destroy C + 5	For successful applications, details go into tenancy files. See 3.5.3

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.5.2	The process for applying for council housing	 Council housing Application forms and supporting material Application for transfer of tenancy and supporting papers Mutual exchange requests 	Destroy T + 5	(Unsuccessful applications only, successful applications will generally be placed on the tenancy file)
3.5.3	The process for managing the tenancy of an individual tenant	 Correspondence re tenancy Tenancy files Council housing Application forms and supporting material Application for transfer of tenancy and supporting papers 	Destroy T + 5	
3.5.4	The process of maintaining Gas certificates	Gas maintenance records	Destroy C + 4	Gas Safety (installation and use) Regulations 1996 amended 1998
3.5.5	The processing of grants for private housing	Private Sector Grants	Destroy C + 4	Housing (Scotland) Act 2001
3.5.6	Housing Options and Housing Repairs	 Tenancy Support records Homeless persons' case files Property maintenance records Property repair history Common repairs 	Destroy C + 5	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.6	Education	Back to Contents		
3.6.1	The process of managing the education of an individual pupil	Pupil Education records	T + 5 Records must be kept for 5 years after pupil has left school	The Pupils' Educational Records (Scotland) Regulations 2003
3.6.2	Admission registers		C + 6 Of interest to Archivist for permanent retention. Contact Records Management team to discuss when records no longer needed for administrative use	
3.6.3	Process involving in assessing and providing individual support for children who have been identified as having additional support needs and also meet the criteria for a CSP	Coordinated Support Plans	C + 5 Keep for 5 years after the end of the plan.	The Additional Support for Learning (Co-ordinated Support Plan) (Scotland) Amendment Regulations 2005
3.6.4	The process of managing the psychological assessment and provision of an individual pupil.	Psychological Services Case Files	T + 5 Keep for 5 years after pupil leaves school.	The Pupils Educational Records (Scotland) Regulations 2003

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
3.6.5	Placing Requests	Applications for school placing	C+2	Business Requirement
		request.		
3.7	Health Promotion	Back to Contents		
3.7.1	Process involving in	Lifestyle referrals	Destroy	Paper copies destroyed when
	assessing and providing	Referral forms	C + 10	no longer required for
	individual support or	Medical details	(electronic copy)	administrative purposes.
	services for all other people	Learning disabilities		
		Sensory disability		
		Drug and alcohol consumption		
		Visit log sheets		
		Appointment diaries		
4	Legal and Contracts	Back to Contents		
4.1	Litigation	Back to Contents		
4.1.1	The process of managing,	Criminal case file	Destroy	Based on guidance from Law
	undertaking or defending for		C+1	Society Scotland
	or against litigation on behalf			
	of the local authority			
4.1.2		Childcare case file	Destroy	Based on guidance from Law
			C+7	Society Scotland
4.1.3		Civil case file	Destroy	Based on guidance from Law
		Court Decrees [paid in full]	C + 5	Society Scotland / Business requirement

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
4.1.4		Reparation case file	Destroy C + 10	Based on guidance from Law Society Scotland
			Major litigation – May be of interest to Archivist. Contact	
			Records Management team to	
			discuss when records no longer needed for administrative use	
4.1.5		litigation correspondence	Destroy C+3	
4.1.6		Court Decrees [outstanding debts]	Destroy C + 20	Based on Prescription and Limitation (Scotland) Act 1973
4.2	Advice	Back to Contents		
4.2.1	The process of providing legal advice on a point of law		Destroy C+3	
4.3	Agreements	Back to Contents		
4.3.1	Process of agreeing terms between organisations Note: this does not include contractual agreements	Concordat	Destroy T + 10	Based on Standing Orders for contracts
4.4	Conveyance (see also Property Management)	Back to Contents		
4.4.1	The process of acquiring land or property	Conveyancing files	Destroy C + 10	Based on guidance from Law Society Scotland
4.4.2	The process of disposing of land or property	Council House Sales	Destroy C+5	Based on guidance from Law Society Scotland

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
4.5	Contracts and Tendering	Back to Contents		This area is generally
				covered by Standing Orders.
				Depending upon the value of
				the contract, responsibility
				for maintaining records may
				rest with either Corporate
				Support (for contracts over
				£30000) or individual
				Departments for contracts of
				lesser value
4.5.1	The process of calling for	Expressions of Interest	Destroy	
	expressions of interest		C + 5	
4.5.2	The process involved in the	Opening notice	Destroy 1 year after start of	
	issuing and return of a tender	Tender envelope	contract	
4.5.3	Register of tenders		Summary details maintained	EAC Standing Orders
			electronically in Procurement	
			Team, without limit of time.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
4.5.4	Successful tender document	 Tender documents Tender record sheet Quotations Evaluation criteria Signed contract Service Level Agreements Compliance reports Performance reports Minutes and papers of meetings Changes to requirements Variation forms Extension of contract Complaints Disputes on payment 	Destroy T + 6 (on termination of successful contract)	EAC Standing Orders
4.5.4	Unsuccessful tender documents	Tender documentsQuotationsEvaluation criteria	Destroy T + 6 (on termination of successful contract)	EAC Standing Orders
5	Statutory Services	Back to Contents		
5.1	Births Deaths and Marriages Registration	Back to Contents		
5.1.1	Process of the summary registration of a birth, death or marriage	Deaths registerBirths registerMarriage register	Records kept permanently by Registrar as always needed for business use.	
5.1.2	Process of certification of the registration of a birth, death or marriage	Birth certificateDeath certificateMarriage certificate	Destroy C + 3	
5.1.3	Process of conducting a marriage service		Destroy C + 3	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
5.1.4	Process of notification in relation to birth, death or marriage	Wedding bannsNotice of marriage	Destroy C + 3	
5.2	District Court	Back to Contents		
5.2.1	District Court administration records	Traffic fines	Destroy C + 6	
6	Human Resources	Back to Contents		
6.1	Personnel administration	Back to Contents		
6.1.1	Human Resources Information Systems (electronic) that allow the monitoring and management of employees.	 Cyborg records Cognos records Structure Charts Statistical data reports Management Information Employment Register – Temporary Staff Employment Register – Casual Staff 	Destroy when no longer required for business use.	Much of the contents will be personal information. To comply with the Data Protection Act 1998 we must not keep it longer than necessary for business use.
6.1.2	The process of administering Project Work	 Job Evaluation Pay & Grading Revised Policy	Destroy T + 3	Much of the contents will be personal information. To comply with the Data Protection Act 1998 we must not keep it longer than necessary for business use.
6.1.3	Employee Relations Filing Systems	Employee Personnel files including: Occupational Health Reports, Employee Counselling Service Reports, Disclosure Forms	Destroy T + 30	Retain in office for duration of employment T + 2 years then transfer to records management.

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
6.1.4	The processing of routine	Correspondence on general	Destroy	
	employment-related matters	employment issues	C+3	
	Employment Related			
6.2	Industrial Relations	Back to Contents		
6.2.1	Industrial relations issues.	Local agreements and awards	Review	Much of the contents will be
		eg. Homecare Review,	C+5	personal information. To
		Cleansing Service Efficiency		comply with the Data
		Payment etc		Protection Act 1998 we must
		Negotiations		not keep it longer than
		• Disputes		necessary for business use.
		Claims lodged		
6.2.2	Liaison processes of minor	Daily industrial relations	Destroy	
	and routine industrial matters	management	C+2	
6.2.3	Processing of disciplinary	Disciplinary	Destroy:	For all practical purposes this
	and grievances investigations	Grievance	Oral Warning – 6 months	function would not be
	where proved		Written Warning - 1 year	subject to records
			Final Warning - 18 months	management, except for
			The above warnings to be	Warnings Involving
			removed & destroyed after the	Children, which remain on
			relevant time has 'spent'.	the personal file permanently
			Warnings Involving Children	for reference purposes
			 Placed on personal file 	
			permanently	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
6.2.4	Processing of disciplinary	Disciplinary	Destroy immediately after the	There are some exceptions to
	and grievances investigations	Grievance	grievance has been found to be	this where for its own
	where unfounded		have been unfounded; or after	protection the employer has
			appeal	to keep a limited record that
			Allegations Involving	an allegation was received
			Children or vulnerable	and investigated, for
			individuals –	example, where the
			Summary record to be retained	allegation relates to abuse
			on confidential personnel file,	and the worker is employed
			and a copy given to the person	to work with children or
			concerned	other vulnerable individual.
6.3	Equal Employment	Back to Contents		
	Opportunities			
6.3.1	Recruitment & Selection	 Advertisement 	Destroy 6 months after	HR Policy
		 References 	recruitment has been finalised.	The Chair of the Interview
		Shortlisting	For all practical purposes this	Panel is responsible for
		Interview sheets	function would not be subject	retaining and then destroying
		Criminal Convictions	to records management.	these records.
		Health Questionnaire		
		Unsuccessful letters		
6.3.2	Processing of Equality /	Equal Pay Records	Destroy	
	Diversity / Equal		C + 10	
	Employment Opportunities			
	investigations.			

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
6.3.3	Process of monitoring staff	• Sick leave (P)	Destroy	For items marked (P),
	leave and attendance	• Jury service (P)	C+2	Personnel will retain the
		• Study leave (P)		documents for the required
		• Special and personal leave (P)		retention period. Others may
		Attendance cards (P)		destroy their copy as per
		• Flexitime sheets (D)		SOP 0.3
		• Leave applications (D)		For all items marked (D),
		Annual leave (D)		individual teams have
				responsibility for retaining the information as per this
				retention schedule.
				Details of claims involving
				payments, for example
				overtime or expenses are
				covered elsewhere. See
				section 7.5.1
6.3.4	The process of termination of	Resignation	Destroy	If a pension is paid then
	staff through voluntary	• Redundancy (Section 188)	T+6	records should be destroyed
	redundancy, dismissal and	Dismissal		6 years after last payment of
	retirement	Death		pension
		Retirement		
6.4	Occupational Health	Back to Contents		
6.4.1	The process of checking and	Health questionnaire	Destroy 75 years after DOB	
	ensuring the health of staff	Medical clearance		
		Adjustment to work place		
		Restrictions		
		Recommendations		
6.5	Training & Development	Back to Contents		
6.5.1	Training Records	Personnel Training records	Destroy	
		Further education training files	C + 2	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
6.5.2	Training Material	 Equal Opportunities Monitoring form Course Evaluation form	Destroy C + 2	Required or reporting purposes
6.5.3	Corporate Systems to monitor corporate training.	 Generic Training database (all training other than IT) IT Training database FE Records database 	Destroy C + 3	Mush of the contents will be personal information. To comply with the Data Protection Act 1998 we must not keep it longer than necessary for business use.
6.5.4	Further Education Student Expense Claims	Travel ExpensesBook ExpensesFees	Destroy C + 2 (Destroy 2 years after end of course)	·
6.5.5	Training – proof of completion	 Externally accredited training records Attendance sheets for all event organised/delivered by Corporate Training 	Destroy C + 3	
6.5.6	Routine staff training processes, (not occupational health and safety or children related)	Course individual staff assessment	Destroy C + 2	
6.5.7	Training	training register	Destroy C + 35	
6.5.8	Training (occupational health and safety training)	Attendance records	Destroy C + 50	Individual course assessment records should be destroyed once the training has been renewed every 3 years

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7	Financial Management	Back to Contents		
7.1	Financial Strategy & Policy	Back to Contents		
7.1.1	Records showing the development of the Council's mid to long term financial strategy	 Budget Strategy Reserves Policy Treasury Strategy Financial Regulations Accounting Policy Bulletins 	Retain until superseded (May be of interest to Archivist – contact Records Management to discuss when no longer active.)	
7.1.2	Records showing the development of plans to Implement the Council's Financial Strategy	 Annual Revenue Estimates Estimate Working Papers Rent Setting Papers 3 Year Capital Plans Council Tax Strategies 	Destroy C+6	
7.2	Budgets & Estimates	Back to Contents		
7.2.1	The process of finalising the Council's annual revenue and capital estimates	 Final Revenue & Capital Estimates Final Rent Levels Council Tax 	Destroy C+6	Only final version and full supporting documentation needs to be retained.
7.2.2	The process of developing the annual revenue & capital estimates	 Draft Budgets Departmental Estimates Growth and efficiency Submissions 	Destroy C+3	
7.2.3	The process of developing the annual revenue & capital estimates	final working papers	Destroy C+6	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.2.4	The process of reporting which examines the actual budgetary performance in respect of revenue and capital expenditure and income	 Budgetary Control Reports Period end accrual statements Period end Working Papers Journal Entries Period end Ledger Prints Virements 	Destroy C+3	
7.3	Statutory Financial Reporting	Back to Contents		
7.3.1	The processes that consolidate the financial transactions of the Council on an annual basis for statutory accounting.	 Consolidated Financial Statements Charity & Bequests Accounts Common Good Accounts 	Of interest to Archivist – contact Records Management to discuss when no longer active	
7.3.2	The processes that contribute to the consolidation of final accounts and financial transactions	 Balance Sheet Reconciliations Accrual Journals & Back Up Files Annual accounts working papers Annual Grant Claims General Ledger Year End Prints Council Tax, NDR, Community Charge, Council House rent reconciliations and supporting information 	Destroy C+6	European & other claims subject to specific grant conditions

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.4	Treasury Management	Back to Contents		
7.4.1	The process of managing the borrowing and investments of the Council	Loan Term Loans Register	May be of interest to Archivist – contact Records Management to discuss when no longer active	Some loans may have a term of up to 70 years, so long-term retention needed
7.4.2	The process of managing the borrowing and investments of the Council	Temporary LoansInvestment RegisterLoan authorisations	Destroy C+3 (after maturity)	
7.4.3	The process of accounting for VAT and other statutory tax	 VAT Returns Income Tax Returns Tax deducted from Investments Certificates of Interest Other Tax Records 	Destroy C+6	Statutory VAT Act (1994). Taxes Management Act 1970
7.4.4	Leasing Etc	 Operating Lease Agreements Finance Lease Agreements Hire Purchase/Deferred Purchase Agreements 	Destroy C+3 (after expiry)	
7.4.5	Debt charges	Debt Charges	Destroy C+6	
7.5	Payroll	Back to Contents		

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.5.1	Processes relating to the payment of employees and Councillors	 Overtime Claims Expenses Claims Payroll System Prints P60 P45 Sickness/SSP/SMP Forms Arrestments Amendment Prints Payroll deduction authorities 	Destroy C+6	Statutory as per HM Revenues & Customs Where staff complete overtime or expenses forms and their Service submits summary details to Finance, the Service should retain the prime record for c + 6.
7.5.2	Processes relating to the administration of superannuation and pensions.	 Certificate of Protection Superannuation Forms P35 Records documenting scheme contributions Records covering pay and service 	Destroy C+10	Limitations Act 1980 (c.58) Industry Best Practice
7.6	Payments	Back to Contents		

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.6.1	The process of paying suppliers and contractors for goods and services provided to the Council	 Creditor Invoices (F) Cheque/Payment Requests (F) CIS (F) Bank Reconciliations (F) Cheque Reconciliations (F) Cancelled Cheques (F) Corporate Credit Card Statements (F) Credit Card Statements (F) Creditor Notes (F) Authorised Signatories (F&D) Petty Cash Reconciliations (F&D) Authorised Imprest Holders (F&D) Work Orders (D) Purchase Orders (D) Delivery Notes (D) Good Received Notes (D) Imprest Documentation (D) Petty Cash Records (D) 	Destroy C+6	For items marked (F), Finance will retain the documents for the required retention period. Others may destroy their copy as per SOP 0.3 For items marked (F & D), departments will hold their information, while Finance will have similar details for the whole council. Departments may destroy their copies in accordance with SOP 0.2 For all items marked (D), individual teams have responsibility for retaining the information as per this retention schedule.
7.7	Income & Debt Management	Back to Contents		

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.7.1	The process of identification of the receipt, control and write off of public monies.	 Receipt Books Bank Statements Subsidiary Ledgers & Financial Systems Journals Vouchers Daily Income Summaries Debtor Accounts Income Management Reports Grant Claim Records Outstanding Debts Register of Debts written off 	Destroy C+6	Statutory VAT Act (1994)
7.7.2	The process of recovering outstanding sundry debts	 Outstanding Debts Register of Debts written off 	Destroy C+6 Applicable to accounts paid in full with no outstanding debt	
7.7.3	Debt Recovery	Summary Warrants Accounts with Outstanding Liability	Destroy C + 20 Applicable to accounts with outstanding debt	Prescription and Limitation (Scotland) Act 1973
7.8	Bank Accounts	Back to Contents		

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.8.1	The processes associated with the management of all Council bank accounts	 Used Manual Cheque Books/Stubs for all relevant accounts Cancelled/Dishonoured Cheques Stoppage of Cheques Cheque Reconciliations Unpaid/Returned Cheques Paid/Presented Cheques Bank Statements Certificates of Balance Bank Reconciliations Requests to open/close accounts 	Destroy C+6	
7.9	Non Domestic Rates and Council Tax	Back to Contents		
7.9.1	The activity of corresponding with ratepayer and Council Tax Payers in relation to rates and charges; objections; submissions; appeals; discounts; reliefs & remissions and other related matters	 Notices Objections Applications Correspondence Appeals Tenancy Amendments Requests for Information Reports Warrant Petitions Direct Debit Mandates Telephone Recordings 	Destroy T + 6 Applicable to accounts paid in full with no outstanding liability	Original document scanned to COMINO and retained for 2 months. Scanned images retained for recommended period.

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.10	Counter Fraud & Interventions (Benefits)	Back to Contents		
7.10.1	Benefit Fraud Investigation Notebooks	Phone Call LogsVisit Logs	Destroy C+5	
7.10.2	The process of investigating benefit claims, which result in no fraud being identified	Reports/Notifications of Fraud	Destroy C+1	
7.10.3	The process of investigating benefit claims which result in sanctions being imposed	 Reports/Notifications of Fraud Sanctions 	Destroy C+3	
7.10.4	The process of investigating benefit claims which result in prosecutions	 Prosecution Files Tapes/Notes etc Interviews Under Caution 	Destroy C+7	
7.10.5	National Fraud Initiative (NFI)	Referrals	Destroy C+5	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
7.11	Housing Benefit	Back to Contents		
7.11.1	Processes to record personal details & eligibility of those persons in receipt of Housing Benefit	 Personal Details Evidence of identity Documents returned to owner. Claim file/forms & supporting documents Overpayment account information Landlord History Discretionary Housing Payments Pre-tenancy determination documents Entitlement to Benefits calculations 	Destroy T + 6	
8	Asset Management	Back to Contents		
8.1	Summary Asset Management	Back to Contents		
8.1.1	Summary management reporting on the overall assets of the local authorities	 Schedules of acquisitions Consolidated current asset reports Annual reports Summary of current assets Asset registers 	May be of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
8.1.2	Management systems that allow the monitoring & management of assets in summary form	Subsidiary asset registers	Destroy C + 7	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
8.1.3	Process of reporting and reviewing assets status	 Routine returns and reports on asset status Inventories Stocktaking Surveys of usage Stock issues Acquisition and disposal reports & proposals 	Destroy C + 2	
8.1.5	Management of the acquisition (by financial lease or purchase) and disposal (by sale or write off) process for assets	 Legal documents relating to the purchase/sale Particulars of sale documents Board of survey Leases Applications for leases, licences & rental revision Certificates of approval 	Destroy C + 6 For transactions under £50,000 Destroy C + 12 For transactions over £50,000	Statutory?
8.2	Asset Maintenance	Back to Contents		
8.2.1	The process of maintaining plant and equipment	Service recordsPlant files	Destroy C + 7	
8.2.2	The process of maintaining assets	 Ground maintenance Cleaning Painting	Destroy C + 7	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
8.3	Property Management	Back to Contents		
8.3.1	Reports to management on overall property of the local authority	 Consolidated property & buildings annual reports Summary of leased property Summary of local authority's owned property Site register Register of leases 	Of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
8.3.2	Management of the acquisition (by financial lease or purchase) process for real property	Plans	Retain for life of property or building plus 12 years. T + 12 Offer material re major/significant properties to Archivist for review	
8.3.3	Management of the disposal (by sale or write off) process for real property	 Legal documents relating to the sale Particulars of sale documents Board of Survey Tender documents Conditions of contracts 	Destroy C+15 Offer material re major/significant properties to Archivist for review Contact Records Management team to discuss when records no longer needed for administrative use.	
8.3.4	Management - buildings and estates of "special interest"	 Project specifications Plans Installation manuals Certificates of approval 	Plans and certificates of approval of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
8.3.5	Management - all other buildings and estates	 Project specifications Plans Installation manuals Certificates of approval 	Retain for life of property or building. T Plans and certificates of approval of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	For asbestos see health and safety under General Public Services
8.3.6	The action process involved in the development and renovation of property	Work orders Conditions of contracts	Destroy T + 7	
8.3.7	The process of managing leased property	Lease agreements	Destroy T + 15	
8.3.8	The process of managing the occupancy of property	Requests for works, cleaning, etc.	Destroy T + 7	
8.4	Insurance & Risk Management	Back to Contents		
8.4.1	Policy Management The process of maintaining cover for insured events	Insurance PoliciesPolicy EndorsementsCover NotesIndemnities	Permanent. Transfer to place of deposit after administrative use is concluded.	
8.4.2	Claims Management The process that records insurance claims against the Council; it's employees and Elected Members	 Employers Liability Claim Forms Public Liability Claim Forms Vehicle Claims Property Claims Other sundry claims Correspondence 	Destroy C+7 (allowing for the claimant to reach 25 years of age.)	7 years after all obligations/entitlements are concluded (allowing for the claimant to reach 25 years of age.)

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
8.4.3	Risk Register The process of recording and managing risk within the Council	Corporate Risk RegisterDepartmental Risk RegisterChallenge Fund Reconciliations		
9	General Public Services	Back to Contents		
9.1	Health and Safety	Back to Contents		
9.1.1	Process of inspecting equipment to ensure it is safe	Equipment inspection recordsPortable Appliance Testing (PAT) records	Destroy T + 6	Statutory
9.1.2	Processing the geo-technical assessments of a quarry		When quarry is no longer in use consult or refer to Health and Safety Executive (HSE)	Statutory
9.1.3	Process of carrying out monitoring to ensure that the process is safe	Monitoring results	Destroy C + 3	Statutory
9.1.4	Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos	Property asbestos filesHealth surveillanceMedical reports	Destroy C + 40	Control of Asbestos at Work Regulations 2006
9.1.5	Process of monitoring of areas where employees and persons are likely to have come in contact with radiation	Radon monitoringHealth records	Destroy C + 50 or at age 75 years whichever is the greater	The Ionising Radiations Regulations 1999

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
9.1.6	Process of monitoring areas	Health surveillance	Destroy	Control of Substances
	where employees may come	Medical reports	C + 40	Hazardous to Health
	into contact with hazardous	-		Regulations 2002
	substances (including lead			Control of Lead at Work
	and biological agents)			Regulations 2002
9.1.7	Process to ensure safe		Destroy	
	systems of work		C + 1	
9.1.8	Process to assess the level of	Risk assessment	Destroy	Statutory
	risk		C + 3	
9.1.9	Processes that permit work		Destroy	
			C + 1	
9.1.10	Process that records injuries	Incident report	Destroy	Social Security (Claims and
	to adults	Near miss report	C+3	Payments) Regulations 1979
				Reporting of Injuries,
				Diseases
				and Dangerous Occurrences
				Regulations 1995
9.1.11	Process that records injuries	Incident report	Destroy	Social Security (Claims and
	to children	Near miss report	C+25	Payments) Regulations 1979
		_		Reporting of Injuries,
				Diseases
				and Dangerous Occurrences
				Regulations 1995
9.2	Emergency Planning	Back to Contents		
9.2.1	Process to develop the	Civil Emergency Plan & Out of	Civil Emergency Plan of	Out of Hours directory
	emergency/disaster plan for	Hours Directory	interest to Archivist. Contact	maintained as a 'live'
	the local community		Records Management team to	document.
			discuss when records no longer	
			needed for administrative use.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
9.2.2	Process of recording the	Exercise reports	Destroy	
	results of the test for		C + 10	
	emergency/disaster plan for			
	the local community			
9.2.3	Activities that report on all	Incident log books	May be of interest to Archivist.	
	major incidents in the local	De-brief reports	Contact Records Management	
	community, whether the		team to discuss when records	
	emergency plan has been		no longer needed for	
	invoked or not		administrative use.	
9.2.4	Activities that report on all	Incident log books	Destroy	
	minor incidents in the local	De-brief reports	C+7	
	community			
9.3	Registration, Certification	Back to Contents		
	and Licensing Enforcement			
9.3.1	Summary management		Licensing Registers of interest	
	systems that allow the		to Archivist. Contact Records	
	monitoring & management		Management team to discuss	
	of registration, certification		when records no longer needed	
	and licences registration		for administrative use.	
	requirements in summary			
	form			

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
9.3.2	The administration of applications, registration, certification and licences in relation to local authorities' registration requirements	 Applications for animal registration Applications for release of animals impounded Animal movement licences Registers Certificates of registration of: taxi drivers tattooists Fire certification Disabled Parking permits Blue badge 	C+2 Licensing Registers of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	Statutory
9.3.4	The process involved in licensing sites for the holding or use of toxic or hazardous substances. (including petroleum, agricultural chemical products or herbicides) The process of registration of homes or carers for the care and support of children, in the responsibility of the local authority	 Registration to sell poison Diesel licences Petroleum licences Health and safety licensing Hazardous substances Contaminated land register/pollution Organisation files Child carers files Childcare registration Day care registration Children's home 	C + 60 Licensing Registers of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use. Destroy T + 25	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
9.4	Notification, Investigation, Inspection and Prosecution	Back to Contents		
9.4.1	The process of issuing notices to citizens with respect to particular responsibilities	 Fire Prevention notices Fire Prevention Infringement notices Objections to notices Appeals against notices Registration of premises Infringement notices Animal Impounding notices 	Destroy C + 2	
9.4.2	The process of investigation, monitoring or inspection laws in the responsibility of the local authority	 Trading standards sample and inspections records Fire certificate compliance inspections 	Destroy C + 7	
9.4.3	The process of prosecution or sanction of an individual or organisation for failing to comply with their legal responsibilities	Prosecution/sanction files	Destroy C + 7	
9.5	Bye-Laws	Back to Contents		
9.5.1	The process of making local laws	 Master Set of bye-laws Policy Development documents Correspondence Submissions 	Bye-laws of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
9.5.2	The process of administering and enforcing bye-laws	Applications and permits for the employment of children	Destroy C + 5	Processed by Registrars

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
9.6	Cemeteries	Back to Contents		
9.6.1	Summary management systems that record the location of burials and identity of deceased individuals	 Register of interments Cemetery register Cemetery plans 	Of interest to Archivist. Contact Records Management team to discuss if/when records no longer needed for administrative use. These records are also of interest to family history groups and genealogy groups/individuals	There is additional information recorded on our computer system (GOWER). Maiden name date of death etc.
9.6.2	The process of regulation of burials and cremations	PermitsApplicationsOrders	Destroy C + 5	We have permits etc covering the years before East Ayrshire this is based on operational issues in relation to searches etc
9.7	Waste Management	Back to Contents		
9.7.1	The process of arranging the collection or transportation of household waste		Destroy C + 2	
9.7.2	The process of arranging the collection or transportation of controlled waste		Destroy C + 6	
9.7.3	The summary management of sites used for the disposal of waste within the local authority		May be of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
9.7.4	The process of the short-term storage of household waste	Transfer sites	Destroy T + 10	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
9.7.5	The process involved in managing the use, type and amount of waste to be disposed at a specific site	Waste site plans	May be of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
10	Planning and Land Use	Back to Contents		
10.1	Planning Development and Amendment	Back to Contents		
10.1.1	The activity of developing a vision and strategic directions regarding existing and future land use within the Local Authority and the development of local and town centre plans	 Structure Plan Local Plan Town Centre plans Unitary Development plans 	C + 6 then offer to archivist Of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
10.1.2	The activity of consultation to gain approval for the Structure Plan (Unitary Development Plans) or Local Plans including public inquiries	 Consultation documents and replies Inquiries and objections made by members of public Public Inquiry documents 	Review after 3 years	
10.1.3	The activity of recording information on historical buildings, monuments and ecology at a specific site	 Sites and Monuments records Ecological records Species records Listed buildings Definitive maps 	May be of interest to Archivist (if records not held elsewhere). Contact Records Management team to discuss when records no longer needed for administrative use.	Records may also be held by SEPA, SNH etc

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
10.1.4	The activity of recording statistical and other data in support of plan preparation	 Retail, industrial and housing databases Data relating to deprivation 	Review C+3 May be of interest of Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
10.2	Planning Regulation	Back to Contents		
10.2.2	The process of regulating the planned use of land or buildings	Stopping Up OrdersCompulsory Purchase OrdersEnforcement Orders	Destroy C + 15	
10.2.3	The activity of establishing planning scheme controls and providing for them to be amended	 Successful Waste Planning application Successful Mineral Planning applications Amendments to definitive map Mineral Register Applications for mineral extraction Land Use surveys 	C + 15 then offer to archivist Successful applications of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
10.2.4	The process of approving building applications in relation to listed or other significant buildings	 Building files Plans Specifications Correspondence Applications Permits Certificates 	C + 15 then offer to archivist May be of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
10.2.5	The process of receiving, considering and responding to submissions and objections to planning schemes and amendments	 Waste Planning application consultation Mineral Planning applications consultation Objections Inquiries – Public etc Archaeological: advice/conditions 	C + 15 then offer to archivist Public Inquiries of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
10.2.6	The process of approving building applications, for all other buildings	 Building files Plans Specifications Correspondence Applications Permits Certificates Objections 	C + 15 then offer to archivist May be of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
10.2.7	The process of controlling development of areas through applications for planning permission	 Planning application files and plans Correspondence relating to any objections Hearing papers Planning application register 	Transfer planning application register to Archivist once the register has been completed (or at arranged intervals if it is held electronically) Refer all other records to Archivist for possible retention once files have been weeded.	
10.2.9	The process of maintaining the countryside and developing open spaces for public amenity	 Tree preservation orders Country parks and nature reserves development plans and correspondence, land purchase agreements 	Permanent Refer all files relating to policy to the Archivist Contact Records Management team to discuss when records no longer needed for administrative use.	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
10.2.10	The process of enforcing		Destroy	
	building or land regulations		C+3	
10.3	Building Standards	Back to Contents		
10.3.1	The process of administering	Building Standards Register Part 1	Permanent	The Building (Procedure)
	the legislation which control			(Scotland) Regulations 2004
	the erection, demolition,			Building Standards Register
	conversion, extension and			Part 1 shall be in electronic
	alteration of buildings			form and shall consist of a
				list of applications including
				details of any certificates
				from approved certifiers and
				decisions and copies of
				notices served under sections
				25 to 30 of the Act when
				issued, altered or withdrawn

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
10.3.2	The process of administering the legislation which control the erection, demolition, conversion, extension and alteration of buildings	Building Standards Register Part 2	Destroy C + 25 Potentially of interest to archivist. Contact Records Management team to discuss when records no longer needed for administrative use. Records of drainage layouts, contaminated land treatments and areas requiring special foundations may be required for longer periods.	The Building (Procedure) (Scotland) Regulations 2004 Building Standards Register Part 2 copy building warrants, copy completion certificates, copies of any certificates from approved certifiers submitted in support of building warrants or completion certificates, principal drawings and specifications, and all other documents submitted to the local authority for registration in the building standards register.
10.3.3	Supporting information relating to the process of administering the legislation which control the erection, demolition, conversion, extension and alteration of buildings	Building Warrant correspondence	Destroy C + 15	The Building (Procedure) (Scotland) Regulations 2004
10.4	Project Implementation	Back to Contents		

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
10.4.1	The process of implementing projects in accord with approved plans, action area plans, or similar	 Files relating to environmental improvements Conservation Area Regeneration Schemes Townscape Heritage Initiative 	Destroy C + 15	
11	Infrastructure and Transport	Back to Contents		
11.1	Transport and Roads Planning and Development	Back to Contents		
11.1.1	The activity of developing a vision and strategic directions regarding existing transport and infrastructure within the municipality	 TPP Policy Records Local Plans and Action Plans Traffic Signals & Pedestrian Crossing Records 	C+9 Local plans and policy of interest to Archivist. Contact Records Management team to discuss when records no longer needed for administrative use.	
11.1.2	The activity of recording location of highways	 Definitive map Correspondence concerning enquiries and disputes Road Adoption Bus shelter database Weight limits/bridges 		Maintained as 'live' records

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
11.1.3	The process of receiving, considering and responding to submissions and objections to planning schemes and amendments	Enquiriesconsultation documentsobjections and correspondence	Destroy C + 9 Offer controversial/high profile schemes to Archivist	
11.1.4	The process of enforcing infrastructure and transport regulations	Notices	Destroy C + 3 if complied with C + 50 if not complied with	The Roads (Scotland) Act 1984 The New Roads and Streetworks Act 1991 Specific records not separated or necessarily filed together.
11.2	Traffic Management	Back to Contents		
11.2.1	The activity of planning, the flow, diversion or reduction of traffic	Traffic ordersTraffic Management Schemes	Destroy C + 9	
11.2.2	The activity of providing permits for road use.	Permits Parking Scaffolding Skips Road opening	Destroy C + 4	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
11.2.3	Decriminalised Parking Enforcement	Vehicle registered keeper details.	Destroy C+5	Business Requirement
		Keeper details obtained from DVLA	Case closed as a result of full payment or cancellation.	Roads (Scotland) Act 1991, Road Traffic Regulation Act 1984 and The Road Traffic (Permitted Parking Area and Special Parking Area) (East Ayrshire) Designation Order 2012.
11.3	Roads & Infrastructure Design, Construction & Maintenance	Back to Contents		
11.3.1	The activity of planning, designing, programming and constructing roads, streets, bridges and lighting.	Drawings	Destroy C + 9	
11.3.2	The activity of providing maintenance services in relation to infrastructure within the local authority	Requests for: • Hedge Maintenance • Tree Maintenance	Destroy C + 9	
11.3.3	The activity of maintaining and repairing roads, streets, bridges and lighting.	RALF ReportsPublic Utilities - Inspections	Destroy C + 19	

Ref	Function Description	Examples of Records	Fate of Records	Notes/Comments
11.3.4	The activity of providing winter gritting services within roads and paths networks.	 Driver carriageway route information and logs External and internal service providers footway gritting information and logs Weighbridge receipts Driver and vehicle check sheets 	Destroy C + 5	Retention rule recommended by SCARRS. Agreed by EAC Legal, Health and Safety, Risk Insurance and ARA Maintenance Manager.
11.4	Transport Fleet Management	Back to Contents		
11.4.1	The process of managing allocations & authorisations and approvals for vehicles and drivers	Approvals as driversAllocations & authorisations for vehicles	Destroy C + 5	
11.4.2	The process of recording vehicle usage, driver usage and maintenance	Vehicle usage reportsVehicle log bookMaintenance	Destroy C + 2	
11.4.3	The process of recording vehicle journeys	Tachograph Records	Destroy C + 1	

Key Fate of Records - explanations

Description	Explanation		
Destroy routinely	Records of no value to the council. Can be destroyed.		
Destroy when no longer	Records of no long term value to the council. Not needed as evidence of transactions or for auditing. Can		
required for administrative use	be destroyed when administrative process is complete.		
Records which must be retained for a certain time and then destroyed. Unless otherwise state periods are measured in years. In most cases records are retained for Financial Years, which they are due for destruction following 31 March of their final year. Where records are retained periods, for example Calendar Years or School Years this should be noted by the Service record and indicated to Records Management team when records are sent to storage.			
	Examples are:		
C + 5	C + 5 - retain for 5 years after the Current Year		
C + 7	C + 7 - retain for 7 years after the Current Year		
	(these could apply to a finance record, a policy document, a procedure, a training manual which has been		
T+10	superseded.)		
	T + 10 - retain for 10 years after Termination		
	(this could apply to termination of a contract or other agreement or employment. It may also cover the closure of a facility or care home, the sale of a building or end of a lease)		
May be of interest to Archivist.	These records do not need to be kept long term for business purposes. However they may be of historical interest to archivist. The archivist may decide to retain all records or only a sample or none. Any records not selected by the archivist should be destroyed as they have no further administrative use.		
	In the first instance you should contact Records Management who will liaise with Ayrshire Archives regarding the records. The archivist will appraise the records and determine if they (or a sample) should be kept for historical purposes. Otherwise they can be destroyed.		

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